

< ]hnYk Y`Y`Y`YffY]W h`< ÖW ghk YfhY.  
; Yk ]hhYf`VYXfc`Yb`XYb`Gca a YfnUi VYf°

6c]nYbVi f[ `Yf`YVh`Ua `&"'ž`]'&\$&) `a ]h` +ž+`; fUX`7Y`g]i g  
XYb`Y]» YghYb`HU[ `XYg`ž\`fYg`]b`A YW`YbVi f[ !  
J cfdca a Yfb"; Yk ]hhYfk Ufbi b[ Yb`Zc`[ Yb"



6c]nYbVi f[ #9`VYž`8Yi hgW`UbX`!`8Yf`&"'ž`]'&\$&) `k ]fX`U`g`Y]b  
Y]» Yf`HU[ `]b`X]Y; YgW]W hgVØW Yf`j cb`A YW`YbVi f[ !  
J cfdca a Yfb`Y]b[ Y`Yb`"K ]Y`ONY]hQVYf]W hYhž`Yf`YVhY`XYf  
@UbXYghY]`Ua `A ]hk cW`a ]hY]bYf`Gd]hnYbk Yfhi b[ `j cb`" +ž+`; fUX  
7Y`g]i g`]b`6c]nYbVi f[ `f@UbX`\_fY]g`@ Xk ][ g`i gh!DUfW]a Ł`gY]bY  
k`Àfa ghY`HU[ YgnY]h`XYg`ž\`fYg`"8]Y`A YhYcfc`c[ Yb`XYg`8Yi hgW`Yb  
K YhhYfX]YbghYg`fBK 8Ł`dfc[ bcgh]h]YfYb`gc[ Ufž`XUgg`X]Y  
HYa dYfUhi fYb`Ua `BUW`a ]hHU[ `X]Y`(\$!; fUX!A Uf`\_Y`ØVYfgW`fY]hYb  
\_ÖbbhYb"

Gc`W`YI hfYa Y`K`Àfa Y`]gh]\_\_Y`bi f`]b`A YW`YbVi f[ !J cfdca a Yfb  
ni `j YfnY]W`bYb" Ö!hj Q\YVh`Yfj cfž`XUgg[ Ub`n`8Yi hgW`UbX`j cf  
YI hfYa Yf`<]hnY ` [ Yk Ufbh`k ]fX`ž`a ]h`< ÖW ghk YfhYb`j cb`V]g`ni ` -

; fUX`j b j ]Y`Yb`F Y [ ]cbYb" < cW Xfi W\_Y]bZi gg`hfÅ[ h`ni`X]YgYb  
Ui »Yf[ Yk Ò\ b`]WYb`Gca a YfVYX]b[ i b[ Yb`VY]i bX`gcf[ h`XUZØfž  
XUgg`X]Y`B UW h`a ]h`HYa dYfUhi fYb`ØVYf`&\$` ; fUX`hfcd]gW`V`Y]Vh"  
; Yd`UbhY`5V\_Ø\`i b[ `i bX` ; Yk ]hhYf`ghY`Yb`U`YfX]b[ g`gW`cb`]b`XYb  
GhUfh`ØW`Yfb"

## I b k YhhYf`]a`5ba UfgW

9]b`6`]W`\_Ui ZX]Y`J cf\YfgU[ Y`nY][ hž`XUgg`X]Y`< ]hnYk Y`Y`b]W`h  
`Ub[ Y`UbXUi Yfb`k ]fX"5V`XYa`5VYbX`k ]fX`a ]h`FY[ Ybk`c`\_Yb`i bX  
\_fÅZh][ Yb` ; Yk ]hhYfb`[ YfYW`bYhž`X]Y`Ghi`fa`VØYb`j`cb`V]g`ni` , \$  
\_a`#`a` ]h`g]W`Vf]b[ Yb`\_ØbbYb"8]Y`Ø!hj`QA`Y`Xi`b[ Yb`VYf]W`hYb  
YVYbZU`g`j`cb`gW`k`YfYfYb` ; Yk ]hhYfb`ž`X]Y`gd`ÅhYf`Ua`5VYbX`c`\_U`  
Ui`ZhYfYb`i`bX`Ui`W`<U[ Y`i`bX`GhUf`\_fY[ Yb`Vf]b[ Yb`\_ØbbhYb"

8]Y`U`\_hi`Y`Y`b`K`Y`hhYfVYX]b[ i b[ Yb`\_ØbbhYb`X]Y`i`f`Ui`Vgd`ÅbY  
j ]Y`Yf`VY]bZi`ggYb" `GhfÅbXY`i`bX`6UXYcfhY`k ]Y`F`Ø[ Ybž`i`gYXca  
i`bX`K`UfbYa`ØbXY`j`YfnY]W`bYb`c`Y`6Ygi`W`YfnU`Yb"9]b  
YfZf]gW`YbXYf`Gdfi`b[ `]bg`K`UggYf`\_ØbbhY`VY]`X]YgYb  
HYa`dYfUhi`fYb`ZØf`j ]Y`Y`Y]bY`k ]`\_ca`a`YbY`5V\_Ø\`i`b[ `gY]b"5VYf  
J`cfg]W`h`K`Å`fYbX`XYf`< ]hnYnY]h`k`Ufbh`XYf`8K`8`j`cf  
[ Ygi`bX`Y]h`]W`Yb`F`]g`\_Yb`Xi`fW`X]Y`c`Yb`HYa`dYfUhi`fYb"

## K Ug`\_ca`a`h`b`UW`X`Yf`< ]hnY3

: Øf`XYb`8`cbbYfghU[ `nY][ h`g]W`XUg`K`Y`hhYf`]b`Y]bYa`UbXYfYb  
@]W`h"9g`k`YfXYb`bi`f`bcW`<`ØW`ghY`a`dYfUhi`fYb`nk`]gW`Yb`&\$`i`bX  
&(` ; fUX`]a`B`cfXcghYb`j`cf\Yf[ YgU[ hž`k`Ug`Y]bYb`XYi`h]W`Yb  
HYa`dYfUhi`fghi`fn`VYXYi`hYh"5a`J`cfa`]hU[ `\_ca`a`h`Yg`ni  
gW`Ui`YfUfh][ Ya`F`Y[ Ybž`VY]`cf`X]Y`GcbbY`k ]YXYf`Xi`fW`Vf]W`h"  
5i`W`X`Yf`fY]hU[ `k ]fX`Ui`h`GhYfbXYi`hYfb`Y]hYf`V]g`k`c`\_][ ž`YXcW`  
a`]h`Å`b`]W`Yb`HYa`dYfUhi`fYb`k ]Y`Ua`8`cbbYfghU[ "

5V[ YgY`Yb`j`cb`XYf`< ]hnY`]gh`Ui`W`Y]bY`UVk`YW`g`i`b[ gfY]W`Y  
K`Y`hhYf`U[ Y`ni`Yfk`UfhYbž`X]Y`Xi`fW`X`Yb`\_ca`a`YbXYb`F`Y[ Yb`i`bX  
X]Y` ; Yk ]hhYf`j`cb`8]YhYf`Ui`g[ Y`Øgh`k ]fX"8]YgY`[ Yk ]hhf][ Yb  
9b`hk ]W`i`b[ Yb`\_ØbbhYb`X]Y`gca`a`Yf`]W`Yb`HYa`dYfUhi`fYb`]b`XYb  
\_ca`a`YbXYb`HU[ Yb`Ub[ YbY`a`Ui`gVU`UbW]YfYb`i`bX`XYb

A YbgWXYb' ]b'XYf'FY [ ]cb'Y]bY'\_'Y]bY'9f\c'i b[ 'bUWX'XYf  
< ]hnYk Y''Y'V]YhYb"

8]Y'FY\_cfXYž'X]Y' ]b'6c]nYbVi f[ 'gY]h'ž ']'&\$&&'a ]h' - ž( ' ; fUX  
[ Y'hYbž'\_ÖbbhYb'VU'X'XYf'J Yf[ Ub[ Yb\Y]h'Ub[ Y\ÖfYbž'k Ybb'X]Y  
K YhhYfYI hfYa Y'k Y]hYf'Ub\U'hYb"'CV'X]Y'bÅWghY'\ ]hnY[ YghÅ\`hY  
K cWXY'Y]bYb'bYi Yb'FY\_cfX'Vf]b[ h3'Bi f'X]Y'NY]h'k ]fX'Yg'nY][ Yb"  
@YgYb'G]Y'a Y\ f'ØVYf'X]Y'U\_hi Y''Yb'K YhhYf'U[ Yb'Ui Z'Øgd]Y[ Y'Ø

8YhU]`g	
C fh	6c]nYbVi f[ #9`VYž8Yi hgW\`UbX
E i Y''Yb	<ul style="list-style-type: none"><li>• k k k "nY]h"XY</li><li>• k k k "b!hj "XY</li><li>• k k k "gd]Y[ Y`"XY</li></ul>

6Ygi WX Yb'G]Y'i bg'Ui Z.'bU[ !a j "XY