

9f`YVYb`G]Y`K U[ bYfg`Gdi fYb. `8Yf`bYi Y  
K U`\_`cZ`K U[ bYf`&\$&) °

9fZU\ fYb`G]Y`U`Yg`ØVYf`XYb`K U`\_`cZ`K U[ bYf`&\$&) `i bX`X]Y  
VYXYi hYbXYb`C fhY`XYg`?ca dcb]ghYb`]b`A YW`YbVi f[ !  
J cfdca a Yfb"



6UmFYi h\ ž`8Yi hgW\`UbX`!`9]b`6`]W`\_]b`X]Y`K Y`h`j`cb`F`]W`UfX  
K U[ bYf`k`]fX`&\$&) `VYgcbXYfg`gdUbbYbXž`XYbb`XYf`K U`\_`cZ  
K U[ bYf`b]a`a`h`gY]bY`6Ygi W\Yf`a`]h`Ui`ZY]bY`FY]gY`ni`XYb`C`fhYbž  
Ub`XYbYb`XYf`VYfØ\`a`hY`?`ca`dcb]gh`k`c`b`hY`"8Yf`:`c`\_`i`g`]Y[`h  
XUVY]`Ui`Z`ZØf`K U[ bYf`dfÀ[`bUbhYb`K`c`b`gh`À`hhYb`i`bX`<`chY`gž`X]Y  
Yf`]a`@`Ui`Z`Y`gY]bYg`@`YVYbg`VYk`c`b`hY`"8]YgY`FY]gY`ZØ`fh`Xi`fW  
b]W`h`bi`f`8Yi`hgW\`UbX`ž`gcbXYfb`Ui`W`b`UW`G`UW`gYbž`:`fUb`\_`Ybž  
C`VYfV`UmYfbž`6UmYf]gW`!`GW`k`UVYbž`B]YXYfgUW`gYb`gck`]Y`]b  
UbXYfY`@`À`bXYf`k`]Y`X]Y`GW`k`Y]n`i`bX`≠`U`]Yb`"9g`]gh`Y]bY`YW`hY  
NY]hfY]gYž`X]Y`:`Ubg`i`bX`≠`hYfYgg]YfhY`[`Y]W`gUa`ZUgn]b]Yfh`°

8Yf`K U`\_`cZ`K U[ bYf`j`YfV]bXYh`Ui`h`Ybh]gW`Y`K U[ bYf`!`Gh`À`hhYb`i`bX  
YfghfYW`h`g]W`nk`]gW`Yb`XYa`\_`]cb]gW`Yb`<`Ui`g`K U`b`Zf]YX`i`bX

XYa`gU[ Ybi a k cVYbYb': Yghgd]Y`Ui g"K Ug[ YbUi`Yfk UfhYh  
6Ygi WXYf`XUVY]3'8]Y`bghU`Uh]cbYb`g]bX`b]W h`bi f`]bZcfa Uh]j ž  
gcbXYfb`Ui W`Àgh\Yh]gW`UbgdFYWYbX"i`b g[ YgUa h`k ]fX`Yg`%+  
W UfU\_hYf]gh]gWY`?i VYb`[ YVYbž]b`XYbYb`À`f`]W`k YW`gY`bXY  
H\Ya Yb`fi bX`i a`K U[ bYfž`gY]b`VYY]bXfi W\_YbXYg`K Yf`\_i bX`gY]b  
VYk Y[ hYg`@VYb`dfÀgYbh]Yfh`k YfXYb"8 Ug`gcf[ h`ZØf`Zf]gWYb`K ]bX  
i bX`ghYh][ Y`BYi ][\_Y]hYbž`X]Y`XYb`K U`\_`YXYg`d\`f`Ui Zg`BYi Y  
gdUbbYbX`a UW`Yb"

## Ni gÀhn`]W`Y`bZcfa Uh]cbYb`i bX`A UhYf]U`]Yb

6Y[`Y]hYbX`ni`X]YgYa`9f`YVb]g`k ]fX`Y]b`@YdcfY`c`j YfØZYbh`]W`hž  
XYf`k ]W`h][ Y`bZcfa Uh]cbYb`ni`XYb`Cf][ ]bU`gW`Ui d`ÀhnYb  
K U[ bYfg]b`6UmfYi h\`Ybh`À`h"8]YgYf`GhUXhd`Ub`[ ]Vh`b]W`h`bi f  
Y]bYb`\_`VYfV`]W`ØVYf`X]Y`K Y[ Yž`X]Y`K U[ bYf`Y]bgh`VYgW`f]hž  
gcbXYfb`a UW`h`Ui W`X]Y`\`Yi h][ Y`GhUXh`g]W`hVUfž]b`XYf`Yf`YVhY  
i bX`gW`i Z`8Yf`U`hd`Ub`k ]fX`Ub`XYf`Hci f]gh`bZcfa Uh]cb`]b`XYf`  
CdYfbghfU»Y`&&`j YfhY]`hi bX`ghY`h`ni XYa`Ui ZXYf`K YVg]hY`j cb`  
**6UmfYi h\`Hci f]ga i g`**ni a`8ck b`cUX`VYfY]h"

9]b`k ]W`h][ Yf`<U`h`Ui Z`X]YgYf`FY]gY`]gh`XUg`**F ]W`UfX`K U[ bYf`  
A i gYi a`**]b`6UmfYi h\`ž`XUg`g]W`]a`<Ui g`K U\`bZf]YX`VYZ]bXYh"  
8]YgYg`A i gYi a`]gh`b]W`h`bi f`Y]b`Cfh`j c`Yf`\_`YgW`W`hYž`gcbXYfb  
Ui W`Y]bY`k Yfh]c`Y`GUa`a`i b[ ž`X]Y`XUg`9fVY`K U[ bYfg`VYk U\`fh  
i bX`XYf`²`ZYbh`]W`\_Y]h`ni [ Àb[ `]W`]a UW`h" < ]Yf`\_ØbbYb`X]Y  
6Ygi WXYf`h]YZf`]b`X]Y`K Y`h`XYg`?ca`dcb]ghYb`Y]bhUi W`Yb`i bX  
g]W`]b]gd]f]YfYb`UggYb`j cb`XYf`i a`ZUb[ fY]W`Yb`8Ui YfUi gghY`i b[  
gck ]Y`XYb`GcbXYfUi gghY`i b[ Yb`i bX`J YfUbghU`hi b[ Ybž`X]Y  
fY[ Y`a À»][ `ghUhhZ]bXYb"

8 Ug`A i gYi a`ž`gY]h`%-`+\*`HY]`XYf`F ]W`UfX`!K U[ bYf`!Gh]Zhi b[ ž`X]Ybh  
U`g`B Uh]cbU`UfW`j`i bX`i: cfgW`i b[ ggh`À`hY`i bX`[ UfUbh]Yfhž`XUgg  
K U[ bYfg`j ]Y`Z`À`h][ Yg`@VYb`gk Yf`\_`YVYbX][ `V`Y]Vh"CV`?YbbYf  
cXYf`BYi`]b[ ž`YXYf`6Ygi W`]gh`Y]b`9f`YVb]gž`XUg`Y]bYb`V`Y]VYbXYb  
9]bXfi W`\_`]bhYf`Àggh"

Gcž`]YVY`@YgYfž`k Ybb`Yi W`XUg`b`ÀW`ghYg`d\`f`bUW`6UmfYi h\  
j YfgW`À[ hž`XUbb`d`Ub`hi bVYX]b[ h`Y]bYb`5VghYW`Yf`Ui ZXYb`K U`\_`

cZK U[ bYf'Y]b"9g[ ]Vhij ]Y`ni `YbhXYW\_Yb'i bX'ni ``YfbYb'ØVYf  
Y]bYb'XYf'[ fÒ» hYb'?ca dcb]ghYb'i bgYfYf'NY]h`

8YhU]`g	
Cfh	6UmfYi h\ž8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "ZfUYb_]gW\YfhU[ "XY</li><li>• k k k "VUmfYi h\!hci f]ga i g"XY</li><li>• k k k "k U[ bYfa i gYi a "XY</li></ul>

6Ygi W\Yb`G]Y'i bg`Ui Z.`bU[ !a j "XY