

: `]I Vi g!I bZU``Ui Z'5%- . '&\$`J Yf`YhnhY `b UWK XfUa Uh]gWk Ya `I a \_]ddYb`

9]b': `]I Vi g!I bZU``Ui Z'XYf`5%- `]b`A YW`YbVi f[ !J cfdca a Yfb j Yf`Yhnh`&\$`DYfgcbYbž`XUfi bhYf`Y]bYb`gWk Yf``I bZU``i fgUWk Y i b`\_Uf`



F ÖVY`ž`A YW`YbVi f[ !J cfdca a Yfbž`8Yi hgWk`UbX`!`b`XYf B UWk h`ni a `: fY]hU[ `YfY][ bYh`g]Wk`Y]b`XfUa Uh]gWk Yf`I bZU``Ui Z'XYf 5i hcVU`b`%- `]b`A YW`YbVi f[ !J cfdca a Yfb`9]b': `]I Vi gž`XYf`Ui Z gY]bYf`F ci hY`j cb`?cdYb`U[ Yb`bUW`K`]Yb`i bhYfk Y[ g`k Ufž`\_Ua \_i fn`\\]bhYf`XYf`5bgWk`i ggghY`Y`F ÖVY`i]b`F]Wk hi b[ `6Yf`]b`j cb`XYf : U`fvU`b`UV`i bX`\_]ddhY`Ui Z`X]Y`GY]hY``@Ui h`6F`k UfYb`)) DYfgcbYb`Ub`6cfXž`XUfi bhYf`) `F Y]gYbXY`i bX`nk Y]`6i gZU`fYf`

8Yf`I bZU``YfY][ bYh`g]Wk`[ Y[ Yb`\$&.( \$`i `fž`i bX`nU`fY]Wk Y 9]bgUhn`f`Ä`ZhYž`XUfi bhYf`Dc`nY]ž: Yi Yfk Y`f`i bX`Y]b F Yhi b[ g`i VgWk fUi VYfž`k i fXYb`gcZc`fh`U`Ufa`]Yfh`5V[ YgY`Yb`j cb XYb`VY]XYb`i bj Yf`YhnhYb`6i gZU`fYfb`Yf`]hYb`&\$`F Y]gYbXY J Yf`Yhni b[ Yb``6YgcbXYfg`hfU[ ]gWk`k Uf`XYf`: U``Y]bYg`DUggU[ ]Yfgž

XYf'j b`YVYbg[YZÄ\`f]WXYa`Ni ghUbX`nk Y]`Ghi bXYb`Ub[  
Y]b[ Y`Ya a`h`k Ufž`VYj cf`Yf`VYZfY]h`k YfXYb`\_cbbhY"8]Y`GWk YfY  
XYf`ØVf][ Yb`J Yf`Yhni b[ Yb`]gh`V]g`Ub[ `i b`\_Ufž`XcW`Yg`k ]fX`j cb  
a Y\fyfYb`GWk Yfj Yf`YhnhYb`Ui g[ Y[ Ub[ Ybž`k ]Y`HU[ Yggd]Y[ Y`  
VYf]W`hYh"

## I bZU`i fgUWXY`V`Y]Vh`i b`\_Uf

8]Y[ YbUi Y`I fgUWXY`XYg`I bZU`g`ghY\`h`bcW`b]W`h`ZYgh"l a`@]W`h  
]bg`8i b`\_Y`ni`Vf]b[ Ybž`\Uh`X]Y`GhUUhgUb`k U`hgW`UZh`Y]bYb  
; i`hUW`hYf`Y]b[ YgW`U`hYh"9fghY`6Yf]W`hY`XYi`hYb`XUfUi`Z`\]bž`XUgg  
XYf`6i`g`bUW`fYW`hg`j cb`XYf` : U\fvU\`b`UV[ Y`\_ca`a`Yb`]gh"8]Y  
5i`hcVU\`b`%-`V`]YV`V]g`a`]bXYghYbg`%&.\$\$`I`\f`]b` : U\fhf]W`hi`b[  
6Yf`]b`j`c`gh`ÅbX][`[ YgdYffhž`k`Ug`ni`Yf\YV`]W`Yb  
JYf`\_Y\fgVY\]bXYfi`b[ Yb`ZØ`fhY"8]Y`i`bj`Yf`YhnhYb`FY]gYbXYb  
k`i`fXYb`a`]hY]bYa`9fgUhnVi`g`bUW`F`ØVY`[ YVfUW`hž`i`a`X]Y  
G]hi`Uh]cb`ni`Yb`hgW`ÅfZYb"

8]Y`GhfYW`\_Y`j cb`?cdYb\U[ Yb`bUW`K`]Ybž`Ui`ZXYf`XYf`:`]l Vi`g  
j`Yf`\_Y\fhYž`\Uh`Y]bY`@Åb[ Y`j`cb`fi`bX`(-`%`?)`ca`YhYfb`i`bX`k`]fX  
hÅ[ `]W`VYX]Yb`h" Hf`ch`XYf`fY[ Y`a`Å»][ Yb`i`bX`j`Yfa`Y]b`h]W`  
g]W`YfYb`J`YfV]bXi`b[ `]UV`Yg`]b`XYf`J`Yf[ Ub[ Yb`Y]h`VYfY]hg  
a`Y\fyfY`gW`k`YfY`I`bZÄ`Y`a`]h`:`]l Vi`ggYbž`Ui`W`]b`UbXYfYb  
@ÅbXYfb`k`]Y`8Yi`hgW`UbXž`≠U`]Yb`i`bX`²`ghYffY]W`"8]Yg`k`]fZh  
: fU[ Yb`ni`f`G]W`Yf\Y]h`XYf`6i`gfY]gYb`Ui`Z`X]Y`Xi`fW`X]Y  
i`a`ZUggYbXY`GhUh]gh]\_`j`cb`8YghUh]g`VY`Y[ h`k`]fX"  
JYf`\_Y\fgi`bZÄ`Y`g]bX`Y]b`YfbghYg`H`Ya`Už`XUg`h]YZ[ fY]ZYbXY  
A`U»bU`a`Yb`]b`XYf`; YgYh[ YVi`b[ ž`J`Yf`\_Y\fgYfn]Y\i`b[ `i`bX  
≠ZfUghfi`\_hi`f`YfZcfXYfh"

≠g[ YgUa`h`Yf]bbYfh`X]YgYf`J`cfZU`X`UfUbž`k`]Y`gW`bY`g]W`X]Y  
8]b[ Y`Ui`ZXYf`GhfU»Y`ÅbXYfb`\_ØbbYb`i`bX`XUgg`Y]bY`[ Yk`]ggY  
G]W`Yf\Y]hgj`cf`\_Y\fi`b[ `]b]Y`gW`UXYh"8]Y`; YXUb`\_Yb`g]bX`VY]`XYb  
6YhfcZYbYbž`k`Å`fYbX`X]Y`9fa`]h`i`b[ Yb`ni`f`I`bZU`i`fgUWXY  
Zcfh[ YgYhnh`k`YfXYb"

8YhU]`g	
C fh	F ÒVY`ž`A YW_`YbVi f[ !Jcfdca a Yfbž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Vf"XY</li> <li>• k k k "hU[ Yggd]Y[ Y`"XY</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !a j "XY