

; fUVck \ ÒZY ']b ' B ch . ' : Yi Yfk Y \ f \ Ui g ' 6Ui
hfchn ' Xfc \ YbXYf ' D ` Y]hY °

; fUVck \ ÒZY ' d ` Ubh ' bYi Yb ' < Ui g \ U ` h i bX ' : Yi Yfk Y \ f \ Ui gVUi "
6Øf [Yfa Y]ghYf ' A U ` ck ']bZcfa]Yfh'ØVYf ' Z]bUbn]Y ` Y
GWk]Yf] [_Y]hYb ' i bX ' Ni _i bZhgYfgdY _h]j Yb "



; fUVck \ ÒZY ž ' 8 Yi hgWk ` UbX ' ! ' 8]Y ' ; Ya Y]bXY ' ; fUVck \ ÒZY ` VY]
K UfYb ' ghY \ h j cf ' Y]bYf ' Ybcfa Yb ' < YfUi gZcfXYfi b [. ' 9]b ' bYi Yf
< Ui g \ U ` h i a i gg ` VYgWk ` cggYb ' k YfXYb ž ' XcWk ` X]Y ' Z]bUbn]Y ` Yb
GWk]Yf] [_Y]hYb ' g]bX ' [fUj]YfYbX " @Ui h ' B 8 F ' \ Uh ' 6Øf [Yfa Y]ghYf
9bf]Wk ` A U ` ck ' f7 8 I Ł ` VY]Y]bYf ' fYWbhYb ' 9]bk c \ bYfj YfgUa a ` i b [
X]Y ' Vf]gUbhY ' < Ui g \ U ` hg ` U [Y ' Yf _ ` Äfh ' ' 8]Y ' Z]bUbn]Y ` Y ' G]hi Uh]cb ']gh ` gc
Ub [YgdUbbh ž ' XUgg ' X]Y ' ; Ya Y]bXY ' _Y]bY ' GhYi YfYf \ Ò i b [' ZØf
X]YgYg ' ð \ f ' d ` UbYb ' _Ubb ž ' YXcWk ` V]g ' gdÄhYghYbg ' & \$ * ` Y]bY
9f \ Ò i b [' Ubj]g]Yfh ' k]fX " ' 5a ' 8]YbghU [' ghY \ h ' XYf ' dc `]h]gWk Y ` NYVfU!
GhfY]Zyb ' k]YXYf ' Ui ZXYf ' HU [Ygc fXbi b [ž ' k Ybb ' X]Y
; Ya Y]bXYj YfhfYhYf ' ØVYf ' XYb ' < Ui g \ U ` h i UVgh]a a Yb "

8 Ug ` YfghY ' < Ui g \ U ` hgYbkh i fZXYg ' ? fY]gYg ' k i fXY ` UV [Y ` Y \ bh ž ' k Ug

X]Y`@U[Y`ni g`m`]W`j YfgW`fZn`6YgcbXYfg`]bg` ; Yk]W`h`Z`h`
 \]YfVY`XYf`6Ui `Y]bYg`bYi Yb` ; Yf`h`Y`Ui gYg`Z`f`X]Y` : Yi Yfk Y`fz`
 XYf`a]h`%ž* `A]`]cbYb`9i fc`ni `6i W`Y`gW``A[hi bX`U`g`Xf]b[YbX`
 bchk YbX][`Ub[YgY`Yb`k]fX``8YbbcW`_`ObbhY`Ui W`X]YgYg`Dfc`Y`_h`
 [YZ`fXYhgY]bž`XU`X]Y` ; Ya Y]bXY`]b`Y]bYf`Z]bUbn]Y``Yb`HfYha` Ø`Y`
 ghY`W`hž`X]Y`Xi fW`X]Y`6Ui d`AbY`XYf`8Yi hgW`Yb`6U`b`j YfgW`fZn`
 k]fX``8]YgY`Zc`fXYfh`Y]bY`Z]bUbn]Y``Y`6YhY`][i b[`XYf` ; Ya Y]bXY`ni f`
 GUb]Yfi b[`Y]bYf`6f`ØW`Y`ØVYf`X]Y`6U`bghfY`W`Y`6Yf`]b!F`c`ghc`W`ž`
 k Ug`A`U`ck`U`g`i bj YfgW`i `XYhYg`8]`Ya`a`U`VYnY]W`bYh`

5i Z`XYf`?]ddY.`Ni`_i`bZh`XYf` ; Ya Y]bXY

8]Y`G]hi Uh]cb`]b` ; fUVck` \ØZ`]gh`U`Ufa`]YfYbX``8]Y`
 F`Y`W`hgUi`Zg]W`hgVY`ØfXY`XYg`@UbX`_fY]gYg` \Uh`XYf` ; Ya Y]bXY`
 k Y]hYfY`5i`g[UVYb`i bhYfgU[hž`i bX`?fYX]hY`ni f`GhUV`]g]Yfi b[
 k i fXYb`b]W`h`[YbY`a`][h` `Y]bY`Y`W`hY`gmghYa` Uh]gW`Y`6`c`W`UXYž`
 X]Y`X]Y`[YgUa`hY` ; Ya Y]bXY`VYhf]Zn`A`U`ck`Z`Ø`fh`X]Y`i fgUW`Yb`Ui`Z`
 dc`]h]gW`Y`9b`hgW`Y]Xi b[Yb`j`cb`6i bXYg!`i bX`@UbXYgYVYbY`
 ni f`ØW`_`9f`g]Y`h`X]Y`Z]bUbn]Y``Y`B`ch`U[Y`b]W`h`U`g`V`c`»`Yg`
 A]gg[YgW`]W`ž`gcbXYfb`U`g`9f[YVb]g`Y]bYf`ghfi`_hi`fY``Yb`?f]gYž`X]Y`
 j]Y`Y`?ca`a`i`bYb`]b`8Yi hgW`U`bX`VYhf]Zn`k]Y`**Gh`X`hY`hU**[
 VYgW`fY]Vh`<]Yf`k]fX`VY`Y[hž`XUgg`X]Y`Gh`X`hY`i bX` ; Ya Y]bXYb`
 XYfnY]h`a`]h`Y]bYa`j`c`f`Ui`gg]W`h`]W`Yb`8Y`Z]n]hj`cb`ØVYf`%`
 A]`]UfXYb`9i`fc`]a` `]`f`&\$&(`ni`_`A`a`dZYb` \UVYbž`Y]b`HfYbXž`XYf`
 g]W`U`i`W`]b`XYb`_ca`a`YbXYb`]`f`Yb`Zc`fhgY`hYb`_`ØbbhY`

9]bY`XYf`VYgcf[b]gYffY[YbXghYb` : c`[Yb`X]YgYf`Z]bUbn]Y``Yb`
 G]hi Uh]cb`]ghž`XUgg`VYfY]hg`[Yd`UbhY`Dfc`Y`_hYž`k]Y`X]Y`GUb]Yfi b[
 XYg` ; Ya Y]bXY`Ui gYg`i bX`XYf`6Ui `Y]bYg` ; Y`k`Y[gž`]b` ; YZU`f`
 g]bX``A`U`ck` `Ai`»`YfhY`g]W`ni`XYa`VYgcf[h`ØVYf`X]Y`Ni`_i`bZh`XYf`
 ; Ya Y]bXY`i bX`X]Y`5i`gk]f`_i`b[Yb`Ui`ZX]Y`6Øf[Yf``5a` `&(`" `ž`b`]`k`]`
 XYf` ; Ya Y]bXYf`Uh`ØVYf`Y]bYb`ØVYf`UfVY]hYhYb`<`Ui`g`U`h`
 UVgh]a`a`Ybž`i`bX`Yg`k]fX`Y]bY`b`Zc`fa`Uh]cbg!`i`bX` ; Ygd`f`AW`gfi`bXY`
 ni`f`H`Ya`Uh`_`Z`f`X]Y`6Øf[Yf`Ua` `%,`" `ž`b`][YVYbž`X]Y`ni`f`
 A]hgd`f`UW`Y`Y]b`UXYb`gc`""

8]Y`Gh]a`a`Yb`XYf`9b`hgW`Y]Xi`b[`ghf`A[`Yf`

8]Y`K cfhY`j cb`@UbXfUh<Y]_c`?Àf[Yf`f7 8 l È'g]bX`XYi h]Wk.`9f
 Yf_Ybbh`X]Y`DfcV`Ya Y`XYf`; Ya Y]bXY`Ub`i bX`ZcfXYfh'gWk bY`Y
 @Ògi b[Yb`" `b`5bVYhfUWk h`XYf`Ub[YgdUbbhYb`@U[Y`V`Y]Vh
 ; fUVck \ÒZY`Ui ZXYf`Gi WkY`bUWk`K Y[Ybž`X]Y`gWk k]Yf][Y
 Z]bUbn]Y`Y`@U[Y`ni`a Y]ghYfb`"GhYi YfYf\Ò\i b[Yb`i bX
 5bdUggi b[Yb`j cb`GUmi b[Yb`_ÒbbhYb`bchk YbX][`k YfXYbž`i a`X]Y
 FYWk hgUi Zg]Wk hgVY\ÒfXYb`ni`VYfi`][Yb`i bX`X]Y`; Ya Y]bXY
 k]YXYf`]b`XYb`[f0bYb`6YfY]Wk`ni`Vf]b[Yb`i`Y]bY`5fhZ]bUbn]Y`Y
 GY]`hUbnbi a a Yf`Ui ZXYf`?]ddY"

8]Y`60f[Yf`j cb`; fUVck \ÒZY`ghY\Yb`j cf`Y]bYa`YfbghYb`l a Vfi Wk`
 8]Y`_ca a YbXY`K cWkY`k]fX`YbhgWkY]XYbX`gY]bž`cV`X]Y`; Ya Y]bXY
 a]h`Y]bYa`bYi Yb`<Ui g\U`h`XYb`?i fg`ÀbXYfb`_Ubb`cXYf`cV`X]Y
 DfcV`Ya Y`bcWk`k Y]hYf`k UWk gYb`k YfXYb`"K Ybb`Yg`i a`X]Y`Ni`_i bZh
 [Y\hž`XUbbž`gc`A U`ck ž`ghY\h`a Y\f`Ui ZXYa`Gd]Y`U`g`bi`f`NU\`Yb
]b`Y]bYa`6i Wk`"9g`[Y\h`i a`X]Y`@YVYbgei U`h`h`h`XYf`60f[Yfž`X]Y`Z0f
]\fY`; Ya Y]bXY`_Àa dZYb`a 0ggYb"

8YhU]`g	
Cfh	; fUVck \ÒZYž`8Yi hgWk`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "bcfX_i f]Yf"XY • k k k "ghUYXhYhU["XY

6Ygi WkYb`G]Y`i bg`Ui Z.`bU[!a j "XY