

? fY]gd c _U`Z]b U`Y. '@c]hn`Zc fXYfh`F c`k]hn
]a `B Yfj Ybgd]Y` ` \ YfUi g°

? fY]gd c _U`Z]b U`Y`]b` , W_Yfa ØbXY. `GJ`F c`k]hn`hf]Zh`Ui Z`GJ
@c]hnYf`9]bhfUW`h`Ua `%' "\$* "&\$&)" `GdUbbi b[`i bX`c_U`Y
F]j U`]h`h[`UfUb]Yfh°



, W_Yfa ØbXYž`8Yi hgW`UbX`!`5a ` _ca a YbXYb`GUa ghU[žXYa
%) " ' ð b] ' & \$ &) ž`k]fX`]a `K U`XghUX]cb`]b` , W_Yfa ØbXY`XUg`a]h
GdUbbi b[`Yfk UfhYhY`? fY]gd c _U`Z]b U`Y`J cfdca a Yfb!; fY]Zgk U`X
Ui g[YhfU[Yb`" `8Yf`GJ` '@c]hnYf`9]bhfUW`h`Zc fXYfh`XUVY`]XYb`GJ
F c`k]hn` \ YfUi g`" `8]Y`5bghc» nY]h`]gh`Ui Z`%+`l ` \ f`ZYgh[Y`Y[h`" `8]YgY
6Y[Y[bi b[`j Yf\Y]» h`gW`cb`Y`hnh`Y]b`YW`hYg` : i » VU`ZYgh`ni
k YfXYbž`XU`VY]XY`A UbbgW`UZhYb`nY][Yb`a `ØW`hYbž`k Ug`]b`]` \ bYb
ghY`W`h`

J c fUV`_ØbbYb`X]Y`@c]hnYf`ghc`n`Ui Z`]\fY`@Y]ghi b[`]a `<U`VZ]b U`Y
ni fØW`V`]W`Ybž`]b`XYa `g]Y`XYb`6GJ` : cfgh`Hcf[Y`ck` _`Uf`a`]h`). %
VYnk Ub[Yb`" `Hfcm`X]YgYg`9fZc`[g`ghY` \ Yb`g]Y`]b`XYf`? fY]gcVYf`][U
XYfnY]h`Ui ZY]bYa ` \ YfUi gZc fXYfbXYb`Y`ZhYb`D`Uhn`a`]h`c`b`m`Y`Z

Di b_hYb`bUWk`Y]bYf`Xi fWk UWk gYbYb`F ØW_fi bXYž`X]Y`Ui g`Y]bYf
V]hYfYb`%.&!B]YXYf`U[Y`[Y[Yb`XYb`GJ`:]Wk hY`; fY]Zgk U`X`VY[Ubb`
HfU]bYf`Hc fghYb`F UUh`nY][hY`g]Wk`bUWk`XYa`Gd]Y`YXcWk
cdh]a`]gh]gWk`i bX`VYhc`b hY`XYb`?Ua`dZ[Y]gh`gY]bYf`A Ubb`gWk`UZh`ž`X]Y
VYk`Y]gYb`U`hž`XUgg`g]Y`]b`XYf`@[U`a`]h\U`hYb`_Ubb`i bX`bi b`Ui Z
XYb`?`UggYbYf`U`h`UVn]Y`h`8]Y`5Vk`Y`fgd]Y`Yf`Di`ghž`8YYdYž`c`h
i bX`<Yffa`Ubb`hfi`[Yb`VYgcbXYfg`ni`a`HYUa`[Y]gh`VY]`i bX
j`Yf`]bXYfhYb`gWk`]a`a`YfYg`VY]a`F ØW_fi bXYbUi`ZhU`h`

: cfa`ghUf`_Y`]; Y[bYf`

8]Y`5i`Z[UVY`ZØf`X]Y`@]hnYf`]a`]:]bU`Y`k`]fX`U`YfX]b[g`b]Wk`h
Y]bZUWk`"8Yf`GJ`F`c`k`]hn`U`h]b`XYf`j`Yf[Ub[YbYb`GU]gcb`Y]bY
VYY]bXfi`W`_YbXY`6]`Ubn`j`cfni`k`Y]gYb`"5`g`_`UfYf`HUVY`Y`bZØ`fYf
XYf`@[U`ghY`hYb`g]Y`g]Wk`a`]h`%(`; Y[Yb`hcfYb`i bX`c`b`Y
B]YXYf`U[Y`Ub`X]Y`Gd]hnY`"5i`Wk`]a`Dc`_U`gY`h`hY`g]Wk`F`c`k`]hn
Xi`fWk`i bX`g]Y[hY`]a`<U`VZ]bU`Y`a`]h`'.%[Y[Yb`XYb`GJ`9]b`hfUWk`h
N]bbck`]hn`9g`k`]fX`gdUbbYbX`ni`gY`Yb`gY]bž`c`V`g]Y`X]YgYb`@Ui`Z
Ui`Wk`]a`]:]bU`Y`Zc`fhgY`hnYb`_Ø`bbYb`"

6Y]XY`HYUa`g`hfY`hYb`]b`Y]bYa`8i`Y`U`bž`XUg`Y]bY`]b`hYfYggUb`hY
; YgWk`]Wk`hY`U`h`XYf`GJ`@]hnYf`9]b`hfUWk`h`gd]Y`h`Y]b`Y`Gd]Y`_`UggY
\Ø`Yf`U`g`XYf`GJ`F`c`k`]hn`8]YgY`?`cbghY`U`h]cb`YfØ`ZbY`h`j`]Y`Y
A`Ø[`]Wk`_Y]hYb`ZØf`X]Y`@]hnYf`ž`g]Wk`ni`VYk`Y]gYb`i bX`X]Y
: Uj`cf]hYb`fc`Y`ni`_]`ddYb`"8]Y`: Ubg`XØfZYb`g]Wk`Ui`Z`Y]bYb
`Y]XYb`gWk`UZh`]Wk`Yb`K`Y`h`_Ua`dZ`ZfYi`Yb`"

9]b`6`]W`_`Ui`Z`X]Y`HUVY`Y`Y`

8]Y`U`_hi`Y`Y`HUVY`Y`XYf`?fY]gc`VYf`][U`J`cfdca`a`Yfb`!; fY]Zgk U`X
nY][h`XYi`h`]Wk`ž`XUgg`g]Wk`XYf`GJ`F`c`k`]hn`]b`Y]bYf`Y`f`U`i`g`f`U[YbXYb
: cfa`VYZ]bXYhž`k`À`fYbX`XYf`GJ`@]hnYf`9]b`hfUWk`h`g]Wk`ghY][Yfb
a`i`ggž`i`a`b]Wk`h]b`XYb`5Vgh]Y[gghfi`XY`ni`[YfU`hYb`"8Yf
?`UggYbYf`U`h]gh`ZØf`X]Y`@]hnYf`XUg`N]Y`ž`k`À`fYbX`F`c`k`]hn`Ub
XYb`Hf]i`a`d`]a`Dc`_U`[`Ui`Vh`"

D`Uhn	A`Ubb`gWk`UZh	Di`b`_hY
%	GJ`F`c`k`]hn	'`-

8Yf'fY]gdc_U`j Yfgdf]W.h'Ua 'GUa ghU['b]W.h'bi f'gdUbbYbXY
 Gd]Y`nØ[Y'i bX'dUW_YbXY'8i Y`Yž'gcbXYfb'Ui W'X]Y'A Ø['W_Y]h
 ZØf'X]Y '@]hnYfž'Ui g'XYf'@[U`YfUi gni k UW.gYb'i bX'[Y[Yb'Y]bYb
 ghUf_Yb'F]j U`Yb'ni 'VYghY\Yb"A]h]j]Y`9b[U[Ya Ybh'i bX': Ubg'ja
 FØW_Yb'_ØbbhY'Yg'Ua 'K cW.YbYbXY'j]Y`Y]W.h'gc[Uf'ni 'Y]bYf
 , VYffUgW.i b['_ca a Yb"'5`Y': i » VU`VY[Y]ghYfhYb'g]bX'\Yfn`]W
 Y]b[Y`UXYbž'XYb'?]W_]a 'K U`XghUX]cb'ni 'j YfZc`[Yb'i bX']\fY
 HYUa g`Ui hghUf_'ni 'i bhYfghØhnYb"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'i bX'8YhU]`g'ni 'VYj cfghY\YbXYb
 Gd]Y`Yb']b'XYf'@[U`Ya dZ]Y\`hg]W'Y]b'6`]W_'Ui Z'X]Y'GY]hYb'j cb'
Zi ggVU``"XYž'X]Y'X]Y'U_hi Y`Yb'HUVY`Yb'i bX'Gd]Y`VYf]W.hY
 i a ZUggYbX'Xc_i a Ybh]Yfh"

8]Y'Z]bU`Yb'J cfVYfY]hi b[Yb`Ui ZYbž'i bX'X]Y'J cfZfYi XY'ghY][h'X]Y
 : i » VU`ZUbg'XØfZYb'g]W'Ui Z'Y]b'dUW_YbXYg'fY]gdc_U`Z]bU`Y
 ZfYi Yb°

8YhU]`g	
Cfh	, W_Yfa ØbXYž'8Yi hgW'UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "bcfX_i f]Yf"XY • k k k "Zi ggVU``"XY

6Ygi W.Yb'G]Y'i bg'Ui Z.'bU[!a j "XY