

; ]a a ]W\_`a ]b UWW]cgc`dYf`U`j ]hU. ]  
VUa V]b]`]b`d]ghU`ZYfa Ubc`]`hfYb]`X]  
@U`YbXcfZ`

HfY`VUa V]b]`gcbc`ghUh]`hfcj Uh]`]`%&`[ ]i [ bc`&\$&) `U`U  
ghUn]cbY`ZYffcj ]Uf]U`X]`@U`YbXcfZ`bY``YhC`XY`V]bUf]cž`W`Y  
`U`dc`fhUhc`U`f]hUfX]`X]`hfUn]cbY``@U`dc`n]U`ZYXYfU`Y`U  
Uj j`Yfh]hc`XY]`dYf]Wc`]"



6U`b`cZ`@U`YbXcfZž`%, &(-`@U`YbXcfZž`8Yi hgW`UbX`!`5`U  
ghUn]cbY`ZYffcj ]Uf]U`X]`@U`YbXcfZž`bY``X]ghfYhC`X]`F`cghC`W\_ž`hfY  
VUa V]b]`Wc`fU[ [ ]cg]`UbbC`WU`i`gUhc`YWW]hUn]cbY`c[ [ ]`ei`UbXc  
YfUbc`bY``YhC`XY`V]bUf]c``HU`]`Un]cb]`bcb`gcbc`gc`c`dYf]Wc`cgYž  
a`U`UbbC`UbW`Y`Wc`bgY[ ]`YbnY`X]fYhhY``@U`dc`n]U`ZYXYfU`Y`g]`fYgY  
fUd]XUa`YbhY`Wc`bgUdYj`c`Y`Y`V`c`WW`]`dYfWc`fgc`dYf`Yj`]hUfY  
]bW]XYbh]"`8]`Wc`bgY[ ]`YbnUž`Xi`Y`hfYb]`UbbC`Xcj`i`hc`UgdYhhUfY  
W]fWU`(\$`a`]bi`h]`dYf`U`c`fc`dUfhYbnUž`a`YbhY`i`b`U`hfc`hfYbc`Ä  
ghUhc`XYj`]Uhc`ž`Wc`a`Y`f]dc`fhUhc`"

`≡`Wc`a`dc`fhUa`YbhC`XY]`VUa V]b]`]`i`ghfU`i`b`dfc`V`Ya`U`gYf]c.`a`c`hY

dYfgcbY'gchhcj U'i hUbc`]'dYf]Wc`]'WXY'Zi bn]cbUbc`XU]'g]ghYa ]  
ZYffcj ]Uf]""=hfYb] [ i ]XUbc`]'b'g]'Ybn]c`Y`fUd]XUa YbhY`Y`fYZZYhnc`X]  
Ugd]fUn]cbY`bcb`Xcj fYVVY`YggYfY`gchhcj U'i hUhc`ž`U`Uj j Yfh]hc`i b  
dcfhUj`cW`XY`U`dc`n]U`ZYXYfU`Y`"=X]ghi`fV]`XY`fUhhYbn]cbY`Y  
`f][`bcfUbnU`XY]`f]gW`]'gcbc`Y`df]bW]dU`]'WU`i`gY`X]`hfU[ ]W`]'bW]XYbh]  
gi`Y`Wc`bbYgg]cb]`XY`U`d]ghUž`Wca`Y`g]`di`Î`j`YXYfY`XU`i`b`fUddcfhc  
X]`OY`i`f`DfYggYQ`

]'dYf]Wc`]'XY]'g]ghYa ]'ZYffcj ]Uf]`

`@f]b[ fYggc`U`i`b`g]hc`ZYffcj ]Uf]c`bcb`Ä`gc`c`i`b`i`c[ c`X]`hfUgdcfhcž  
a`U`UbWXY`i`bU`ncbU`X]`dYf]Wc`c`i`=hfYb]`Ubb`c`V]gc[ bc`X]`Z]bc`U  
%`\$\$\$`a`Yhf]`U`%`\$`\_a`#`dYf`fU[ [ ]i`b[ YfY`i`b`ZYfa`c`Y`]'`cfc  
U`UhhUa`Ybh`di`Î`ZUf]`hfUgW`fUfY`gdYggc`XU]`dUggUbh]"`@Y`]'bYY  
UYfYY`Y`Yhhf]WXYž`WXY`gcbc`Un]cbUhY`U`%)`"\$\$\$`j`c`hž`dcggcbc  
UbWXY`YggYfY`d]Õ`WXY`Xc`cfcgY.`gcbc`dchYbn]U`a`YbhY`ZUhU`]"  
5bWXY`]b`Wc`bhUhhc`Wc`b`i`bU`Wc`ffYbhY`U`Wca`a`i`hUn]cbYž  
gc`Y`W]hUn]cb]`fYg]Xi`Y`WXY`gcbc`]a`dfYj`YX]V]`]ž`dc]W`Ä`U`dc`n]U  
ZYXYfU`Y`Uj`j`YfhY`i`f[ YbhYa`YbhY`OY`Y`f`DfYggYQ`

`8Yi`hgWXY`6U`b`dfYbXY`gi`gYf]c`U`g]W`fYnnU`Y`[ Ygh]gW`j`Uf]Y  
WJa`dU[ bY`X]`dfYj`Ybn]cbY`"7ca`Y`dUfhY`XY`f]b]n]Uh]j`U`G]W`fc`X]  
Yggc`ž`VUa`V]b]`Y`]'[ ]c]`Ub]`gcbc`]'bZcfa`Uh]`gi`Wca`dcfhUa`Ybh  
fYgdcbgUV]`Y`gi`]'g]ghYa ]'ZYffcj ]Uf]"`7]Î`]'bWi`XY`UbWXY`[ ]`ghUbX`X]  
]bZcfa`Un]cb]`bY`Y`ghUn]cb]`ZYffcj ]Uf]Y`Y`bY`Y`i`b]h¼X]`Zcfa`Un]cbY  
gdYW]U]ž`Wc`gE`Wca`Y`g]`dcggcbc`Y`[ [ YfY`gi`g]hc`K`YV`8Yi`hgWXY  
6U`b`OYi`hgWXY`6U`b`Q`

]'`i`a ]bUn]cbY`Y`dcgh`!hYfUd]U`

`@U`dc`n]U`ZYXYfU`Y`bcb`gc`c`Uggi`a`Y`]'Wc`bhfc`c`]'b`c`Wc`ž`a`U`g]  
VUgU`UbWXY`gi`a`]gi`fY`dfYj`Ybh]j`Y`dYf`gYbg]V]`]'nnUfY`]'  
Wca`dcfhUa`Ybh`UZZ]bY`U`Y`ZYffcj ]Y`""@Y`UVVfYj ]Un]cb]`gi`Y`  
hfUWW`gcbc`U`j`]hU`ž`gYWc`bXc`]'W`]Ufc`a`YggU[ [ ]c`XY]`Zi`bn]cbUf]"  
C`hfY`U`U`Zcfa`Un]cbY`dYf`]'VUa`V]b]ž`Yb[ cbc`UbWXY`]bj ]UhY  
WJa`dU[ bY`a`YX]Uh]WXY`dYf`]'bX]WUfY`]'f]gW`]'Y`gchhc`]'bYUfY  
`f]a`dcfhUbnU`XY`U`g]W`fYnnU`"

'8cdc`fjbWjXYbhY`U`@U`YbXcfZz`VUa V]b]`bcb`gcbc`ghUh]`gc`c  
 ]ghfi ]h]ž'a U`\Ubbc`UbWXY`WcbgY[ bUhc`U]`cfc`hi`hcf]`Y[U`]"@U  
 a ]gi fU`YXi`WUh]j U`[ UfUbh]gW`WXY`]b`Z hi`fc`j Yb[ Ubc`Yj ]hUhY`hU`Y  
 Yj Ug]cbY`a ]bUWW]cgU`dYf`U`j ]hU`"@U`WcbgUdYj c`YnnU`XY]`dYf]Wc`]  
 XY]`g]ghYa ]`ZYffcj ]Uf]`XYj Y`YggYfY`fUZZcfnUhUž`dYfWÅ`c[ b]`Ubbc  
 bi a YfcgY`dYfgcbY`\Ubbc`i b]`bWjXYbhY`U`WUj gU`XY`U  
 X]gUhhYbn]cbY`Y`XY`U`X]gUhhYbn]cbYž`Wca Y`XYhYfa ]bUbc`U`dc`]n]U  
 ZYXYfU`Y`"

'J ]YbY`UXchhUHU`i bU`j UghU`[ Ua a U`X]`a ]gi fY`dYf`[ UfUbh]fY`U  
 g]W`fYnnU`gi ]`g]ghYa ]`ZYffcj ]Uf]"": YbW`gž`gY[ b]`Y`dUhi [ `]Y`fY[ c`Uf ]  
 XU`dUfhY`XY`U`dc`]n]U`ZYXYfU`Y`gcbc`U`W`bY`XY`Y`ghfUhY [ ]Y`WXY  
 Xcj fYVVYfc`bcb`gc`c`Wcbhf]Vi ]fY`U`f]Xi ffY`[ `]`]bWjXYbh]ž'a U`UbWXY  
 dYf`dYj Yb]fY`XUbb]`U`U`dfcdf]Yh¼`GY`W]`gcbc`UbWcfU`YbhfUhY`bcb  
 Ui hcf]nnUhYž`W]`gcbc`a i`hY`gYbg]V]`]c`dYfg]bc`hYfa ]b]`WfW`fUf]ž  
 gYWcbXc`]fY[ c`Ua Ybh]`XY`8Yi hgWXY`6U`b`ØYi hgWXY`6U`b`Q`

'GcdfUhi hhc`dYf`Y`ZUa ][ `]Y`Y`j`[ ]cj Ub]ž`Ä`]a dcfhUbhY`YggYfY  
 WcbgUdYj c`]`XY]`dYf]Wc`]`Y`[ Ygh]fY`]b`a cXc`fYgdcbgUV]`Y`]`g]ghYa ]  
 ZYffcj ]Uf]"": ð`Yhhc`XY`V]bUf]c`f]a UbY`i b`dcghc`WXY`bcb`\U`bi`U`U  
 WXY`ZUFY`Wcb`X]j Yfh]a Ybhc`Y`X]j YfhYbhYž'a U`d]i hhcghc`Uj j YfhY`XY]  
 f]gW]`"GhU]`U`g]W`fc`Y`f]WcfXU.`Xcj Y`ghUbb`UbXUbXc`]`hfYb]ž`]  
 gYbh]Yfc`f]a UbY`cbhUbc`"

|         |  |
|---------|--|
| 8YhU]`g |  |
| Cfh     | 6U`b`cZ`@U`YbXcfZz`%, &(-`@U`YbXcfZz`<br>8Yi hgW`UbX   |
| EiY`Yb  | <ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• W`Yf!dYfYggY"XY</li> <li>• k k k "XYi hgWXYVU`b"Wca</li> </ul> |

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[ !a j "XY