

A YW_YbVi f[!J cfdca a Yfb'ghfU\`h'VY] XYb`K Y`hghi XYbhYbgd]Y`Yb`&\$&) °

8]Y`K cf`X`i b]j Yfg]hm; Ua Yg`&\$&) `]b`8Yi hgW`UbX.`+
5h\`YhYb`Ui g`A YW_YbVi f[!J cfdca a Yfb`hfYhYb`j ca`%*`"V]g
&+`" & `]'b`%, `GdcfhUfhYb`Ub"



6Yf`]bž`8Yi hgW`UbX`!`8]Y`J cfZFyi XY`]b`A YW_YbVi f[!
J cfdca a Yfb`]gh[fc» ž`XYbb`X]Y`K cf`X`i b]j Yfg]hm; Ua Yg
fK Y`hghi XYbhYbgd]Y`YĚ`ghY`Yb`j cf`XYf`HØf`"K Å\`fYbX`g]W`j ca`%*`"
V]g`&+`" & `]'&\$&) `]b`XYf`F`Y]b]F`i` \f!F`Y[]cb`gck]Y`]b`6Yf`]b`Yhk U
, ") \$\$`Gdcfh`Yf]bbYb`i bX`Gdcfh`Yf`Ui g`%) \$`BUh]cbYb`Ui Z`XYb`K`Y[
a UW`Ybž`k]fX`Ui W`i bgYf`6i bXYg`UbX`Xi fW`g]YVYb`hU`Ybh]YfhY
5h\`YhYb`fYdf`ÄgYbh]Yfh`"8]Y`Gd]Y`Y`g]bX`XUg`Xf]h[fÖ» hY
A i`h]gdcfhY`j Ybh`XYf`K Y`hž`bi f`\]bhYf`XYb`C`ma`d]gW`Yb`i bX
DUfU`ma`d]gW`Yb`Gd]Y`Yb"

8]Y`Bca`]b]Yfi b[Yb`ZØf`X]Y`J YfUbghU`hi b[`g]bX`Y`hnh`Z]l`"
6YgcbXYfg`YfZFyi`]W`]ghž`XUgg[`Y]W`g]YVYb`5h\`YhYb`Ui g
A YW_YbVi f[!J cfdca a Yfb`]b`XYb`j YfgW`]YXYbYb`8]gn]d`]bYb`Ub

XYb`GhUfh[Y\Yb"8]YgY`Yfj cffU[YbXYb`HU`YbhY`g]bX`b]W`h`b`i`f`
gdcfh]W`U`_`h]j`ž`gcbXYfb`Ui`W``ghi`X]YfYbX`Y]b`Y`W`hYf`6Yk`Y]g`Z0f`
XYb`GdU[Uh`nk`]gW`Yb`U`_`UXYa`]gW`Ya`@YVYb`i`bX`@]ghi`b[ggdcfh`

9]b`6`]W`_`Ui`Z`X]Y`Gdcfh`Yf`

8]Y`VYY]bXfi`W`_`YbXY`@]ghY`XYf`GhUfhYf`Ui`g`A`YW`_`YbVi`f[!`
J`cfdca`a`Yfb`nY][h`XUg`VfY]hY`GdY`_`hfi`a`Ub`HU`YbhYb.`

- ›hhY`A`Ø`Yf`fK`UggYfgdf]b[Ybž`K`G7`F`c`ghc`W`_`L`G]Y`hf]hh`]a`
HYUa`!9j`Ybh`gck`]Y`]a`9]bnY`i`bX`Gmb`W`fcb`Ui`Z`XYa`8`fY]!
A`YhYf!6fYhh`Ub`i`bX`U`h`VYfY]hg`9fZU`fi`b[j`c`b`XYb`
C`ma`d]gW`Yb`Gd]Y`Yb`]b`DUf]g`"
- 9gdYb`DfYbnmb`U`fK`UggYfgdf]b[Ybž`K`G7`F`c`ghc`W`_`L`9f`k`]fX`
]a`Hi`fa`gdf]b[Yb`f9]bnY`L`i`bX`]a`Gmb`W`fcb!Gdf]b[Yb`
fl`a`L`gY]b`?0bbYb`nY][Yb`i`bX`ghi`X]Yfh`XUni`Yj`Ub[Y`]gW`Y`
H\Yc`c`[]Y`Ub`XYf`l`b]F`c`ghc`W`_`"
- †`]U`l`Vf]W`h`f`GdY`Y`fk`i`f`Z`%`@5J`F`c`ghc`W`_`L`G]Y`g]Y`h`X]Y`
Gd]Y`Y`U`g`k`Y]hYfYb`]bhYfbUh]cbU`Yb`<0\Ydi`b`_`h`]\fYf`
?Uff]YfY`"
- H]`A`Ufh]b]`f`F`i`XYfbž`C`F`7`F`c`ghc`W`_`L`8`Yf`GhY`i`Yfa`Ubb`XYg`
8Y`i`hgW`_`UbX!5W`hYfg`ghi`X]Yfh`<i`a`Uba`YX]n]b`]b`9f`Ub[Yb`"
- 9`]Ug`6U[[YhhY`f6Ug`_`YhVU`ž`F`c`ghc`W`_`GYUk`c`j`Yg`L`9f`k`]fX`
]a`6Ug`_`YhVU`!HYUa`UbhfYhYb`i`bX`]gh`Ghi`XYbh`Ub`XYf`l`b`
<U[Yb`"
- <UbbU`?`c`l`b`f]l`c`Y`mVU`ž`GG7`DU`a`VYf[`GW`k`Yf]b`L`G]Y`
]gh`HY]`XYf`J`c`Y`mVU`!A`UbbgW`U`Z`ž`X]Y`]b`X]YgYa`Gca`a`Yf`
Ui`Z`A`YXU]`Yb`U[X`[Y\Yb`k`]fX`"
- @`]gU`j`Ub`7`Yk`Y`f]l`c`Y`mVU`ž`GG7`DU`a`VYf[`GW`k`Yf]b`L`
;`Ya`Y]bgUa`a`]h`]\fYb`HYUa`_`c`Y[]bbYb`c`Z`h`g]Y`Ui`Z`
9fZc`[Y`]b`XYf`<Ui`d`hghUXh`"

K`Yhh`_`À`a`d`ZY`i`b`X`J`c`f`VYfY]hi`b[`Y`b`

:`0f`X]Y`K`UggYfgdf]b[Yf`›hhY`A`Ø`Yf`i`bX`9gdYb`DfYbnmbU`
VY[]bbYb`X]Y`K`Yhh`_`À`a`d`ZY`VYfY]hg`Ua`%+`"†`]i`bX`Ui`ZYb`V]g`ni`a`
&`"†`]i`]b`6Yf`]b`"8]YgY`Gd]Y`Y`[Y`hYb`Ui`»YfXYa`U`g;`YbYfU`dfcVY`
Z0f`X]Y`K`Y`ha`Y]ghYfgW`U`Z`hYb`]b`G]b[Udi`fž`X]Y`gW`cb`Ua`&*"†`]i`]

VY[]bbYb`k YfXYb" `>hhY` \Uh`VYhcbhž`XUgg`]\f`X]Y`Bca]b]Yfi b[`ZØf
 X]YgY`Gd]Y`Y`gY`f`j]Y`VYXYi hYhi bX`g]Y` \cZž`X]Y` :]bU`g`ni
 YffY]WXYb`i bX`j]Y`Y]W`h`gc[Uf`Y]bY`A YXU]`Y`UVni fÄi a Yb"

8]YgY`J YfUbgU`hi b[`V]YhYh`b]W`h`bi f`Y]bY`D`UhhZcfa `ZØf`XYb
]bhYfbUh]cbU`Yb`K Yh_Ua dZ`gcbXYfb`Ui W`X]Y`A Ò[`]W`_Y]hž
 9fZU`fi b[Yb`ni `gUa a Y`b`ž`X]Y`ZØf`X]Y`5h`YhYb`k]W`h][`g]bX`"8Yf
 5`[Ya Y]bY`8Yi hgW`Y`<cW`gW`i `gdcfhj YfVUbX`fB8<Ł` \Uh`Y]b
 gW`U[`_fÄZh][Yg`5i Z[YVch`ni gUa a Yb[YghY`hž`i a `X]Y
 Ghi X]YfYbXYb`Ui g`[Ubn`8Yi hgW`UbX`VYgha Ò[`]W`ni
 i bhYfghØhnYb`"8Ug`k]fX`g]W`Yf`]W`Y]b[`fc» Yg`gdcfh`]W`Yg` : Yghž
 i bX`X]Y`6YhY`][i b[`Ui g`A YW`_YbVi f[!J cfdca a Yfb`nY][hž`XUgg
 Ui W` \]Yfni `UbXY`hU`Ybh]YfhY`5h`YhYb` \YfUbk UW`gYb"

8]Y`K cf`X`i b]j Yfg]hm; Ua Yg`ghY`Yb`gca]h`Y]bY`VYXYi hYbXY
 ; Y`Y[Yb`Y]h`ZØf`i bgYfY`Gdcfh`Yf`XUf`"K]f`XfØW`_Yb`U`Yb`5h`YhYb
 Ui g`A YW`_YbVi f[!J cfdca a Yfb`Zgh`X]Y`8Ui a Yb`i bX`ZfYi Yb`i bg
 Ui ZgdUbbYbXY`K YhVYk YfVY`

8YhU]`g	
Cfh	6Yf`]bž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "bcfX_i f]Yf"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!a j "XY