

9\ fYbUa hga YggY ']b 'Hcf[Y`ck . 'BYi Yg
9b[U[Ya Ybh'ZØf'i bgYfY ; Ya Y]bgWUZh°

9\ fYbUa hga YggY ']b 'Hcf[Y`ck 'Ua ' &"\$* "&\$&) . '9bhXYW_Yb
G]Y 'A Ò[`]W_X]hYb'XYg'9b[U[Ya Ybhg'i bX'ZY]Yfb'G]Y'X]Y
J]Y`ZU'h'XYf'J YfY]bY°



Hcf[Y`ck ž'8Yi hgWU`UbX'!'5a ' &"' † b] &\$&) 'ghY\h]b'Hcf[Y`ck
X]Y'9\ fYbUa hga YggY'Ui Z'XYa 'Dfc[fUa a "'Jcb'%'\$'V]g'%, 'I \f
nY][Yb'fi bX' ('\$'5i gghY`Yfž'k Ug'ZfY]k]`][Yg'9b[U[Ya Ybh'ni
V]YhYb'\Uh" 'Cf[Ub]g]Yfh'k]fX'X]Y'J YfUbgH'hi b['j ca '8Yi hgWYb
FchYb'?'fYi n'fB F? Łž'XUg'XUa]h'Y]b'k]W]h][Yg'N]Y'j YfZc`[h'bYi Y
A]ghfY]hYf'ZØf'J YfY]bYž'J YfVÀbXY'i bX'<]Zgcf[Ub]gUh]cbYb'ni
[Yk]bbYb" '8]YgY'5fh'XYg'9b[U[Ya Ybhg']gh'ZØf'Y]bY
Zi b_h]cb]YfYbXY ; YgY`gWUZh'i bYf'Àgg']W' i bX'V]YhYh'XYb
A YbgWYb'nU\`fY]WY'J cfhY]Y" '8 Ug'nY][Yb'Ui W'X]Y
-bZcfa Uh]cbYb'j cb'Y\ fYbUa ha YggYb!a j "XYž'X]Y'XUfUi Z
\]bk Y]gYbž'XUgg'g]W' i'6Øf[Yf'`c_U' i bX'ØVYffY[]cbU'Yb[U[]YfYb
_ØbbYb"

8]Y`A YggY`]b`Hcf[Y`ck`ghY`h`X]Y`YhnhY`]fYf`5fh`Z0f`X]YgYg`J\`f
XUfz`bUW`YfZc`[fY]W`Xi`fW`[YZ0\fhYb`J YfUbghU`hi`b[Yb`]b
BYi`ghfY`]hnz`; 0ghfck`z`K`]ga`Uf`i`bX`; f]a`a`Yb`"@Ui`h`b`Xf`"XY`k`]fX
XUg`F`U`a`Ybdfc[fUa`a`a`]h`UVk`YW`g`i`b[gfY]W`Yf`i`bhYf`U`hi`b[z
XUfi`bhYf`@]bY`8`UbW`z`?`UfUHY`i`bX`J`cfZ0\`fi`b[Yb`XYf
FYhi`b[g\i`bXYghUZZY`z`Z0f`[i`hY`Gh]a`a`i`b[`gcf[Yb`"A`cXYf]Yfh`k`]fX
XUg`; UbnY`j`cb`@Y]Z`HYbbYa`Ubb`j`cb`B`8`F`%`F`UX]c`A`J`z`XYf`XUg
Di`V`_]i`a`a`]h`7`Ufa`Y`i`bX`K`]hn`Xi`fW`XYb`HU[`Z0\`fYb`k`]fX"

J]Y`ZU`h`XYg`9`fYbUa`hg

9`fYbUa`h]W`Y`H`A`h][`_]hYb`Vf]b[Yb`b]W`h`bi`f`Zf]gW`Yb`K`]bX`]b`X]Y
; Ya`Y]bgW`UZh`gcbXYfb`VYfY]W`Yfb`Ui`W`XUg`@YVYb`XYf
9b[U[]YfhYb`"8`Ug`9b[U[Ya`YbhYfZc`[h]b`j`YfgW`]YXYbYb
6YfY]W`Yb`k`]Y`?`UhUghfcd`YbgW`i`hnz`Gdcfhz`?`i`hi`f`i`bX`j`]Y`Yb
UbXYfYb`"9]b][`Y`6Y]gd]Y`Y`g]bX`; Yi`Yfk`Y`fz`<`]Zgcf[Ub]gUh]cbYb`z
gdcfh]W`Y`i`bX`_]i`hi`fY`Y`J`YfY]bY`gck`]Y`X]j`YfgY`#]h]Uh]j`Yb`"8`]YgY
J`]Y`ZU`h]gh`Y]b`Y`W`hYf`; Yk`]bb`Z0f`A`YW`YbVi`f[!J`cfdca`a`Yfb`z`k`]Y
X]Y`j`]fhi`Y`Yb`?`UfhYb`j`cb`Y`fYbUa`ha`YggYb`!`a`j`"XY`nY][`Yb`z`k`c`
#`hYfYgg]YfhY`gW`bY`i`bX`Y]bZUW`#`Zcfa`Uh]cbYb`Z]bXYb`_`0bbYb`"

Ni`XYa`k`0fX][`h`X]Y`9`fYbUa`hga`YggY`X]Y`@Y]ghi`b[Yb
j`YfgW`]YXYbYf`; fi`ddYb`#`X]YgYa`J\`f`k`]fX`XYf`9`fYbUa`hgdY]g
A`YW`YbVi`f[!J`cfdca`a`Yfb`Ub`XfY]`GW`i`d`fc`Y`hY`i`bX`XfY]
J`YfY]bY`j`Yf[YVYb`"8`Ug`]gh`b]W`h`bi`f`Y]bY`5`bYf`_`Ybbi`b[`XYg
9b[U[Ya`Ybhgz`gcbXYfb`nY][`h`Ui`W`z`k`]Y`k`]W`h][`gc`W`Y`5`_`h]j`]h`h`Yb
Z0f`X]Y`; YgY`gW`UZh`g]bX`"9]b`k`Y]hYfYf`gdUbbYbXYf`5gdY`_`h]ghz
XUgg`X]Y`GhUX`h`F`cghc`W`_]bg[YgUa`h`+(`6`0f[Yf]bbYb`i`bX`6`0f[Yf
a`]h`J`Yf[0bgh][`i`b[Yb`Y`fhz`k`Ug`XUg`; Ya`Y]bgW`UZh`g[YZ0\`k`Y]hYf
gh`A`f`_`h`"

8Yf`K`Y[`ni`Y]bYa`Y`YVYbX][`Yb`9`fYbUa`h

@Ui`h`j`c`ghY`"XY`Yb[U[]YfYb`g]W`]b`8Yi`hgW`UbX`0VYf`&-
A`j`]cbYb`A`YbgW`Yb`Y`fYbUa`h]W`z`k`Ug`X]Y`Gh`A`f`_`Y`i`bX`XYb`K`Yfh
XYg`9`fYbUa`hg`i`bhYfghfY]W`h`"9]b`9`fYbUa`h]gh`b]W`h`bi`f`
i`bYbh[Y`h]W`z`Yg`]gh`Ui`W`Y]bY`Ub[Zf]gh][`Y`J`YfdZ]W`hi`b[z`X]Y`XYf
; Ya`Y]bgW`UZh`ini`[i`hY`_`ca`a`h`"8`UVY]nY][`h]g]W`z`XUgg`]a`a`Yf`a`Y`f`

: fY]k]`][Y`dfc_Y_hvUg]YfhicXYf`Y]ba U`][`hÅh][`k YfXYb"´<]Yf
 a ØggYb`Bcb!DfcZ]h!C f[Ub]gUh]cbYb`bYi Y`K Y[Y`Z]bXYbž`i a
 [YfUXY`Øb[YfY`A YbgWXYb`ZØf`X]Y`Y\ fYbUa h`]WXY`5fVY]h`ni
 [Yk]bbYb"´G]Y`VfUi WXYb`XUni `b]YXf][gWk Y`][Y`Dfc_Y_hYž`X]Y
 Y]bZUW`ni [Åb[`]W`g]bX"

8]Y`9\ fYbUa hga YggY`]b`Hcf[Y`ck `]gh`U`gc`b]W`h`bi`f`Y]bY
 D`UhhZcfa ž`i a `g]W`ØVYf`9b[U[Ya Ybha Ø[`]W`_Y]hYb`ni
]bZcfa]YfYbž`gcbXYfb`Ui W`Y]b`Cfh`XYg`5i ghUi gW`g`i bX`XYf
 ðgd]fUh]cb"´5`Yž`X]Y`Y]b[i hYg`<ÅbXWXYb`ZØf`bYi Y`5VYbhYi Yf`i bX
 gcn]U`Y`?cbhU_hY`UVYbž`g]bX`Yfn`]W`Y]b[Y`UXYbž`X]Y`A YggY`ni
 VYgi WXYb`i bX`g]W`Y]b`6]`X`XUj cb`ni `a UWXYbž`k]Y`j]Y`ZÅ`h][`i bX
 VYfY]WXYfbX`Y\ fYbUa h`]WXY`5fVY]h`gY]b`_Ubb"

8YhU]`g	
C fh	Hcf[Y`ck ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "Y\ fYbUa ha YggYb!a j "XY • j cghY`"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!a j "XY