

GhY]ba Y]Yf`dfÀgYbh]Yfh`J]Y`ZU`h A YW_`YbVi f[!J cfdca a Yfbg`ZØf 8]d`ca UhYb

6i bXYgdfÀg]XYbh`GhY]ba Y]Yf`nY][h`Ua `&("\$*"&\$&)
6chgWÅ UZhYfb`X]Y`J]Y`ZU`h`A YW_`YbVi f[!J cfdca a Yfbg`VY]
Y]bYa `k]WÅh][Yb`6Ygi WÅ"



K UfYb`Ub`XYf`A Øf]hnž`8 Yi hgWÅ`UbX`!`5a `&(" ' † b]`&\$&) `\\Uh
6i bXYgdfÀg]XYbh`i: fUb`!K U`hYf`GhY]ba Y]Yf`fGD8 Ł`\\Yi hY`Y]bYb
gdUbbYbXYb`HU[`]b`A YW_`YbVi f[!J cfdca a Yfb`j YfvfUWÅh`"N]Y`
gY]bYg`6Ygi WÅg`k Uf`Ygž`fi bX`%` \$`Ui g`ÀbX]gWÅYb
6chgWÅ UZhYf]bbYb`i bX`6chgWÅ UZhYfb`X]Y`J]Y`ZU`h`XYg
bcfXXYi hgWÅYb`6i bXYg`UbXYg`bÀ`\\Yfni Vf]b[Yb`"8 Yf`HU[`VY[Ubb
a]h`Y]bYa `Ghcd`d`VY]`XYf`A YW_`YbVi f[]gWÅYb`A YhU`" [i gg`; a V<`]b
K UfYb`Ub`XYf`A Øf]mž`X]Y`ZØf]`\\fY`Y]bXfi W_gj c`Yb`GWÅ]Zgd fcdY`Yf
VY`_Ubbh]`gh" `æ` j Yf[Ub[YbYb`↵`\\f`k i fXYb`VYY]bXfi W_YbXY`%%*
DfcdY`Yf`\\Yf[YghY`hž`XUfi bhYf`Y]b][Y`;][UbhYb`a]h`V]g`ni `%%
A YhYfb`8 i fWÅa YggYf`i bX`%`\$`HcbbYb`; Yk]WÅhž`X]Y`ØVYfk]Y[YbX

bUW`5g]Yb`j`Yf_Ui`Zh`k`i`fXYb`"

8]YgY`l`bhYfbY`a`i`b[`Yb`g]bX`Y]b`6Y]gd]Y`Z0f`X]Y
#bcj`Uh]cbg_fUZh`i`bgYfYf`FY[`]cb`z`VYhc`bhY`GhY]ba`Y]Yf`VY]
gY]bYa`6Ygi`W`z`XYf`HY]`Y]bYf`A`f`W]Yb`#Zcfa`Uh]cbg!`i`bX
6Y[`Y[`bi`b[`gfY]gY]ghz`X]Y`gY]h`%-`-`*`ghUhhZ]bXYh`8]Y
A]b]ghYfd`f`A]g]XYbh]b`j`cb`A`YW`YbVi`f[`]J`cfdca`a`Yfb`z`A`Ubi`Y`U
GW`k`Yg][`z`VY[`]Y]hYhY`GhY]ba`Y]Yf`i`bX`VY[`]f0»`hY`X]Y`8]d`ca`UhYb
a`h]Y]bYa`A`]hhU[`]YggYb`Y]a`[`]YgW]W]hghf`A`W]h][`Yb`GW`c`gg
l`f]W]g`li`gYb`"<]Yf`c`VhY`GW`k`Yg][`]X]Y`B`Uhi`fgW]0b`Y]h]XYg
6i`bXYg`UbXYg`i`bX`X]Y`_i`hi`fY`Yb`<][`]`[`]hgz`X]Y`GW`c`gg
l`f]W]g`li`gYb`U`g`<Ui`dhgd]Y`gh`A`hY`XYf`Y`ghgd]Y`Y`A`YW`YbVi`f[`]!
J`cfdca`a`Yfb`V]YhYh`"

?`i`hi`fY`Yg`9fVY`i`bX`[`Ycdc`]h]gW`Y
GdUbbi`b[`Yb`

5i`Z`GW`c`gg`l`f]W]g`li`gYb`gdfUW]GhY]ba`Y]Yf`Ui`W]0VYf`X]Y
[`Ycdc`]h]gW]Y`G]hi`Uh]cbz`VYgcbXYfg]a`<]bV`]W`Ui`ZXYb`?`cbZ]_h
nk]gW]Yb`#Ub`i`bX`#gfUY`" `#W`c`ZYz`XUgg`XYf`#Ub`ni
J`Yf`UbX`i`b[`Yb`VYfY]h]ghz`i`a`ni`Y]bYf`XUi`Yf`UZhYb`@0gi`b[`]b
6Yni`[`]Ui`Z`Uhc`a`UfY`6Yk`UZZbi`b[`]ni`[`]Y`Ub[`]Yb`z`Ai`»`YfhY`Yf`gY]bY
6Ygcf[`]b]g`0VYf`X]Y`U`hi`Y`Yb`GdUbbi`b[`]Yb`"9f`Yf]bbYfhY`X]Y
5bk`YgYbXYb`XUfUbz`k]Y`k]W]h][`]8]U`c[`]i`bX`8]d`ca`Uh]Y`g]bXz
[`]YfUXY]b`i`bfi`][`]Yb`NY]hYb`"

l`a`X]Y`8]d`ca`UhYb`bcW]k`Y]hYf`a`]h]XYf`FY[`]cb`j`YfhfUi`h`ni
a`UW]Yb`z`ghUbX`bUW]X`Ya`A`]hhU[`]YggYb`Y]bY`F`i`bXZU`fh`Xi`fW]X`Yb
F`cghcW`Yf`<UZ`Yb`Ui`Z`XYa`D`fc[`]fUa`a`"<]Yf`_`cbbhYb`X]Y
8]d`ca`UhYb`b]W]h`bi`f`X]Y`a`Uf]h]a`Yb`A`0[`]W]_Y]hYb`XYf`FY[`]cb
VYghUi`bYb`z`gcbXYfb`Ui`W]X`Ug`5a`V]YbhY`j`cb`K`UfbYa`0bXY
[`]Yb]Y»`Yb`"5a`5VYbX`k`i`fXY`XYf`HU[`]a`]h]Y]bYa`9a`dZUb[`]Ui`Z`XYa
hfUX]h]cbgfY]W]Yb`GY[`]Y`gW]i`gW]ZZ` ;`cfW]`:`cW`_`XYf`8Yi`hgW]Yb
A`Uf]bY`UV[`]Yfi`bXYh`z`k`c`j]Y`Y` ;`Ygd`f`A`W]Y]b`Y]bYa`Yb`hgdUbb`hYb
F`U`a`Yb`ghUhhZUbXYb`"

9]b`6`]W`_`Ui`Z`X]Y`fY[`]cb`U`Y`J]Y`ZU`h`

K]Y`GhY]ba Y]Yf`VYhcbhYž]ghA YW`YbVi f[!J cfdca a Yfb`Y]b
 DUfUXYVY]gd]Y`ZØf`X]Y`9fZc`[Yž`X]Y`gY]h`XYf`8Yi hgW`Yb`9]b`Y]h
 Yfn]Y`h`k i fXYb``8]Y`J Yf`ÅbXYfi b[Yb`i bX`i: cfhgW`f]hhYž`X]Y`XUg
 6i bXYg`UbX`]b`XYb`j Yf[Ub[YbYb`j`Å\fnY`b`hYb`[Ya UW`h`U`hž`g]bX
 i bhYf`UbXYfYa`Ui Z`X]Y`B`Yi [YghU`hi b[`j`cb`C`fhYb`k]Y`GW`c`gg
 l`f]W`g`li`gYb`ni`fØW`ni`ZØ`fYb``8Ug`GW`c`ggž`XUg`Y]bgh]a`6Yg]hn
 XYf`i: Ua`j]Y`j`cb`A`U`m`U`b`k`Uf`i`bX`b`UW`X`Ya`Nk`Y]hYb`K`Y`h`f]Y[
 YbhY][bYh`k i fXYž`k i fXY`]b`XYb`%- - \$Yf`Å\`fYb`j`cb`<`Y`a`i`h`j`cb
 A`U`m`U`b`k`j]XYfUi`Z[YVUi`hi`bX`VY`Y`fVYf[h`Yi`hY`Y]b`<`chY`gck`jY
 _i`hi`fY``Y`j`YfUbghU`hi`b[Yb`"

8Yf`Yi`h][Y`6Ygi`W`j`cb`GhY]ba Y]Yf`gh`Åf`h`b]W`h`bi`f`X]Y
 X]d`ca`Uh]gW`Yb`6Yn]Y`i`b[Ybž`gcbXYfb`Y`V`h`Ui`W`X]Y`fY[]cbU`Yb
 6YgcbXYf`Y]hYb`Y`fj`cfž`X]Y`A`YW`YbVi`f[!J cfdca a Yfb`ni`V]Y`hYb
 `Uh``9g`V`Y]V`h`ni`c`ZYbž`XUgg`gc`W`Y`6Ygi`W`Y`X`Uni`VY]hfU[Ybž`X]Y
]bhYfbUh]cbU`Y`5i`Za`Yf`gUa`_Y]h`Ui`Z`X]Y`GW`Öb`Y]h`i`bX`j`jY`ZU`h
 X]YgYf`F`Y[]cb`ni`Y`b`_`Yb`"

: Øf`k`Y]hYfY`bZcfa`Uh]cbYb`fi`bX`i`a`X`Yb`6Ygi`W`i`bX`X]Y
 j`YfUbghU`hi`b[Yb`_`Öb`bYb`X]Y`6Yf]W`hY`Ui`Z`**B 8 F**ž`
Vi`bXYgdfUYg]XYbh"XY`i`bX`K`Y`h`bUW`[Y`YgYb`k`YfXYb`"

8YhU]`g	
C`fh	K`UfYb`Ub`XYf`A`Øf]hnž`8Yi`hgW`U`b`X
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"bXf"XY • k`k`k`"Vi`bXYgdfUYg]XYbh"XY • k`k`k`"k`Y`h"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[!a`j`"XY