

%ž, 'A]``]cbYb'9i fc'Ui g'; Y`XUi ZU[Yb.
K Yf'dfcZ]h]Yfh`]b'A J 3

⊕'A YW`YbVi f[!J cfdca a Yfb'k i fXYb'%ž, 'A]``]cbYb'9i fc
Ui g'; Y`XUi ZU[Yb'j YfhY]`h''9fZU\fyb'G]Yž'k Yf'X]Y'9a dZÄb[Yf
g]bX'i bX'k Y`WY'FY[Y'i b[Yb'[Y'hYb"



GWk Yf]bž'8Yi hgWk`UbX'!⊕'A YW`YbVi f[!J cfdca a Yfb'Z]Y» h
_fÄzh[; Y`X' i bX'XUg'b]Wk'h'bi f']b'X]Y`GhUUhg_UggY`K]Y'6]`X
VYf]Wk'hYhž'k i fXYb'ja`YhnhYb'>J\`f']bg[YgUa h'%ž, 'A]``]cbYb'9i fc
Xi fW'; Y`XUi ZU[Yb'Ui g'_Y]bYfYb'GhfUž] YfZU\fybž'k]Y`Yhk U
6Y`Y]X][i b[Yb'cXYf'8]YVghÄ`Ybž'Y]b[Ybca a Yb"J cb'X]YgYa
6YhfU['[Y\Yb'+&\$"\$\$\$'9i fc'X]fY_h']b'X]Y`GhUUhg_UggYž'k Ä\fybX
ghc`nY'%ž%A]``]cbYb'9i fc'Ub'[Ya Y]bbØhm][Y`C f[Ub]gUh]cbYb
j YfhY]`h'k YfXYb"

8]Y`J YfhY]`i b['X]YgYf'; Y`XYf'ghY\h']b'XYf'J YfUbk cfhi b['j cb
GhUUhgUbk Ä`hYb'i bX'F]Wk'hYfbž'X]Y`Y]bY`@ghY'j cb'fi bX'*) \$
[Ya Y]bbØhm][Yb'9]bf]Wk'hi b[Yb'VY]a`CVYf`UbXYg[Yf]Wk'h'FcgheW_
ni f'< UbX`\UVYb"5i ZXYf'>J[X'bUW'X]YgYb'A]hY`b'a ØggYb'X]Y

C f[Ub]gUh]cbYb`Y]bYb`5bhfU[`ghY`Ybž`VY]`XYa`X]Y`[YgYhn`]WXYb
J YfhfYhYf`dYfgÒb`]W`X]Y`bchk`YbX][Yb`l`bhYf`U[Yb`Y]bfY]WXYb
a ØggYb"

? Ud]hU`Y`ZØf`; Ya Y]bbØhn][_Y]h

K Yf`X]Y`[fÒ» hYb`6fcW_Yb`UVghUi`VhY3`8 Ug`g]bX`X]Y`Hcd!
9a dZÀb[Yf`XYf`; Y`XUi`ZU[Yb`]a`j`Yf[Ub[YbYb`æ\Λf.

- 8fY]_Òb][g\cgd]n`[; a V<`]b`BYi`VfUbXYbVi`f[` ` `&") (\$
9i`fc
- : ÒfXYfj`YfY]b`?`]bX`]a`?`fUb`_Yb`U`i`g`Y`"J`"`]b
BYi`VfUbXYbVi`f[` ` ` \$"%\$`\$`9i`fc
- JYf`_Y`f`gk`UW`h`K`]ga`Uf`i`bX`l`a`[YVi`b[`Y`"J`"`]`&*"`,`\$\$
9i`fc
- 8F`?`?`fY]gj`YfVUbX`A`YW`_YbVi`f[]gWXYb`GYbd`UhhY`Y`"J`"
<cgd]n`A`Øf]hndUf`_`BYi`ghfY`]hn`i`&)"\$\$`\$`9i`fc
- 5K`C`?`fY]gj`YfVUbX`@`Xk`][g`i`gh`Y`"J`"`]`&%"`,`,`\$`9i`fc
- 6Øf[Yfgh]Zi`b[`XYf`<`UbgYghUXh`K`]ga`Uf`Y`"J`"`]`&%"%`,`\$`9i`fc
- K`Y`]»`Yf`F`]b[`Y`"J`"`]A`U]bn`!K`Y]gYbUi`i`i`&\$`-`)`\$`9i`fc
- : ÒfXYfj`YfY]b`?`]bXYf!`i`bX`ž`[YbX`c`gd]n`@Yi`W`hhi`fa`Y`"J`"ž
;`fY]Zgk`U`X`i`%*`&)"`\$`9i`fc
- @UbXYgj`Yf`_Y`f`gk`UW`h`A`!J`Y`"J`"`]`%*`&)"`\$`9i`fc
- æ\Ubb]hYf`i`bZU`"\]Z`Y`Y`"J`"`]`%(`"-`\$`\$`9i`fc

æbg[YgUa`h`k`i`fXYb`]b`XYb`Y`hnhYb`nY`\b`æ\ΛfYb`Y`hk`U`%(`ž
A`]`cbYb`9i`fc`U`i`g`; Y`XUi`ZU[Yb`]j`YfhY`]hž`XUj`cb`fi`bX`i`,`ž
A`]`cbYb`9i`fc`Ub`[Ya`Y]bbØhn][Y`9]bf]W`hi`b[Yb`"8]YgY`NU`\`nY][h
Y]bXfØW`]W`ž`k`]Y`k`]W`h][`i`bX`bØhn`]W`gc`W`Y`; Y`XYf`ZØf`X]Y
gcn]U`Yb`9]bf]W`hi`b[Yb`]b`XYf`F`Y`[]cb`g]bX"

5i ZbU`a`YVYX]b[i`b[Yb`ZØf`C`f[Ub]gUh]cbYb

5VYf`k`]Y`_ca`a`hia`Ub`ØVYf`\Ui`dh]b`XYb`?`fY]g`XYf`6Y[Øbgh][hYb3
@Ui`h`F`Y`[]Yfi`b[`A`J`a`ØggYb`[Ya`Y]bbØhn][Y`C`f[Ub]gUh]cbYb
Y]b][Y`6YX]b[i`b[Yb`YfZØ`Ybž`i`a`Ui`Z`X]YgY`Ni`k`Y]gi`b[g`]ghY`ni
[Y`Ub[Yb`"8`Uni`[Y`ØfYb`X]Y`J`c`f`U[Y`XYf`GU`hni`b[ž`Y]b`G9D5!
?`cbhc`gck`]Y`Y]b`Y`; Ya`Y]bbØhn][_Y]hgVYgWXY]b][i`b[]j`ca

:]bUb nUa h" 9]b`5bhfU[gZcfa i`Uf`]ghj YfZØ[VUfž i bX`XYf`5bhfU[a i gg`V]g`ni a ``%"`đbi Uf`XYg`Yk Y`][Yb`đ\`fYg`Y]b[YfY]W`h k YfXYb"

9]bY`k]W`h][Y`đZcfa Uh]cb.`8]Y`@]ghY`XYf` : ÕfXYfYa dZ`b[Yf`k]fX` Å\`f`]W`ni a ``%"`A U`]U`_hi U`]g]Yfhž`gcXUgg`C f[Ub]gUh]cbYbž`X]Y`]a`Y`hnhYb`đ\`f`b]W`h`VYfØW`_g]W`h][h`k i fXYbž`Y]bY`bYi Y`7\`UbW` \UVYb" `5VYf`Ui Z[YdUggh`K Yf`g]W`b]W`h`fYW`hnY]h][`cXYf`a]h`XYb YfZc`fXYf`]W`Yb`i bhYf`U[Yb`VYk]fVhž`\Uh`gW`Y`W`hY`? UfhYb"

đ`UbXYfYb`6i bXYg`ÅbXYfbž`k]Y`< Ua Vi f[ž[Y`hYb`[Ub`n`UbXYfY FY[Y`b`ni f`J YfhY]`i b[`j cb` ; Y`XUi ZU[Ybž`k Ug`XYb`K Y`hVYk YfV j cf`C fhni g`Å`h`]W`Ub`\Y]nh" `8]Y`9bhgW`Y]Xi b[ž`cV`Y]b`J YfZU`fYb [Y[Yb` ; Y`XUi ZU[Y`Y]b[YghY``h`k]fXž`VYXUfZ`ni XYa`XYf Ni gh]a a i b[`XYg`6YgW`i`X][hYb`i bX`a i gg`ghfYb[Yb`fYW`h]W`Yb J cfUi ggYhni b[Yb`[YbØ[Ybž`X]Y`]a`DUfU[fUZ`%)`U`GhDC`ZYgh[Y`Y[h g]bX"

5VgW`Y]Y» YbX`nY][h`g]W`ž`XUgg`X]Y` ; Y`XYf`Ui g`Y]b[YghY``hYb J YfZU`fYb`b]W`h`bi f`X]Y`GhUUhg`UggY`Yb`hUghYbž`gc`bXYfb`Ui W`Y]bYb`k YgYb`h]W`Yb`6Y]hfU[`ni a` ; Ya Y]bk`c`\``b`A YW`YbVi f[! J cfdca a Yfb`Y]ghYb" : Øf`j]Y`Y`C f[Ub]gUh]cbYb`]gh`X]Y I bhYfghØhni b[`Xi fW` ; Y`XnU`\`i b[Yb`Y]b`Y`W`hYf`GY[Yb`i bX`\`]Zhž \fY`k Yfhj`c`Y`5fVY]h`Zcfhni gYhnYb" `K Yf`g]W`ZØf`X]Y`Ni k Y]gi b[Yb]b`XYb`_ca a YbXYb`đ\`fYb`]bhYfYgg]Yfhž`gc``hY`U`gc`[i h]a`6]XY gY]b`i bX`X]Y`5bhfÅ[Y`fYW`hnY]h][`ghY``Ybž`i a`Ua`9bXY`XUg [fc» Y`@cg`ni`n]Y`Yb"

8YhU]`g	
C fh	GW`k Yf]bž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "V]`X"XY • k k k "fY[]Yfi b[!a j "XY • k k k "a j !`i gh]n"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!a j "XY