

: fUb_Zi fh'ŷ VY`h. ' , VYf'%"\$\$\$`A]b]!DJ!
5b`U[Yb`bi b`[YZØfXYfh°

: fUb_Zi fh`ZØfXYfh`ØVYf'%"\$\$\$`A]b]!DJ!5b`U[Yb`a]h`ØVYf
(' "\$\$\$\$`9i fc"?'`a UVcbi g`V`Y]Vh`U`hj `ZØf`k Y]hYfY
l a k Y`hdfc`Y`hY"



: fUb_Zi fh`Ua `A U]bž`8Yi hgW`UbX`!`b : fUb_Zi fh`Ua `A U]b`hi h
g]W`Y]b][Yg]a `6YfY]W`YfbYi YfvUfY`9bYf[]Yb" `8]Y`GhUXh`Uh`ØVYf
XUg: ØfXYfdfc[fUa`a`?`a UVcbi g`a Y`f`U`g`%"\$\$\$`A]b]!
D\`chc`j`c`hU]_Ub`U[Yb`VYni gW`i ggh" `8]YgYg`Dfc[fUa`a`ghUfhYhY`]a
Bcj`Ya VYf`&\$&` `i bX`U`h`a]h`Yfk Y]`Y`Y]bYb`VYY]bXfi W`YbXYb
Ni gW`i gg]b`<Ø\Y`j`cb`a Y`f`U`g`(' "\$\$\$\$`9i fc`a`cV]`]g]Yfh" `8cW
cVUW`h` `8]Y`A]hY`ZØf`X]Y`A]b]!DJ!5b`U[Yb`g]bX`VYfY]hg
Ui`g[YgW`ØdZž`k Ug`VYXYi hYhž`XUgg`XYfnY]h`_Y]bY`k Y]hYfYb
5bhf`À[Y`[YghY`h`k YfXYb`_ØbbYbž`VYf]W`hYh`GhUXh`i`bX`K`Yf`_"

8]Y`d`cg]h]j`Y`F`Y`g`cb`Ub`n`Ui`Z`X]Y` : ØfXYfi b[`ca`a`h`b]W`h`j`cb
i`b[YZ`A`f`@Ui`h`XYf`?`a`U!`i`b`X`l`a`k`Y`h`X`Y`n`Y`fb`Y`bh]b`H]b`U`NU`d`Z
F`c`X`f`É[i`Y`n`ZØf`XY`fb`X]Y`g`Y`A`U»`b`U`a`Y`b`X]Y`J`Y`f`v`f`Y]hi`b[`j`cb

6U`_cb_fUZhk Yf_Yb"8Yf'9][Ybghfca žXYb`X]Y'5b`U[Yb
dfcXi n]YfYbž'i bhYfghØhnh`X]Y'9][Ybj Yfgcf[i b[`i bX`\]`ZhiXYb
6Yg]hYf.]bbYbž`X]Y'?cghYb`gW`bY``ni `Ua cfh]g]YfYb"

J]Y`ZÀ`h][Y` : ÒfXYfa Ò[`]W`_Y]hYb

8cW`XUg`]gh`bcW`b]W`h`U`Yg"8Yf'?`]a UVcbi g`V`Y]Vh`U`_hj `i bX
V]YhYh`k Y]hYf\]b`l bhYfghØhni b[`ZØf'8UW`!`i bX
: UggUXYbVY[fØbi b[Ybž`D\chcj c`hU]_Ub`U[Yb`a]h
6UhYf]YgdY]W`Yfž`Hf]b`_Vfi bbYb`gck]Y`A U»bU`a Yb`ni f
9bhg]Y[Y`i b[`i bX`FY[Ybk UggYfbi hni b[" `b`Gi a a Y`ghY``h`X]Y
GhUXh: fUb`_Zi fh`VYY]bXfi W`_YbXY`&%`A]``cbYb`9i fc`ZØf
j YfgW`]YXYbY`_]a UZØfXYfbXY`Dfc`Y`_hY`VYfY]hž`X]Y`gck c`\`
6Øf[Yf.]bbYb`U`g`Ui W`l bhYfbY`a Yb`ni [i hY`_ca a Ybž`k]Y`
ZfUb`_Zi fh`XY`VYf]W`hYh`

8]Y` [YZØfXYfhYb`A U»bU`a Yb`a Ui gYfb`g]W`ni `YW`hYb`<]h`]ghYb`
Gc`[]Vh`Yg`i bhYf`UbXYfYa `Zc`[YbXY` : ÒfXYfei chYb.

A U»bU`a Y : ÒfXYfei chY

| | |
|---------------------------|----------------------------------|
| Gc`UfUb`U[Yb | &\$i `XYf`ZØfXYfZÀ\][Yb`?cghYb |
| Gc`Uf!; fØbXÀW`Yf | ' \$i `XYf`ZØfXYfZÀ\][Yb`?cghYb |
| 6UhYf]YgdY]W`Yf | &\$i `XYf`ZØfXYfZÀ\][Yb`?cghYb |
| @UXYgÀi `Yb | &\$i `XYf`ZØfXYfZÀ\][Yb`?cghYb |
| 8UW`!ž: UggUXYb!`i bX |) \$i `XYf`ZØfXYfZÀ\][Yb`?cghYb |
| <cZY[fØbi b[Yb | |
| FY[Ybk UggYfgdY]W`Yfi b[|) \$i `XYf`ZØfXYfZÀ\][Yb`?cghYb |
| Hf]b`_Vfi bbYb |) \$i `XYf`ZØfXYfZÀ\][Yb`?cghYb |

9g`[]Vh`Ui W` [i hY`B UW`f]W`hYb`ZØf` ; Ya Y]bgW`UZngdfc`Y`_hYž`X]Y
Y]bYb`ni gÀh`]W`Yb`6cbi g`j cb`) i `Yf\U`hYb`_ØbbYb"5bhfÀ[Y
a ØggYb`YXcW`cb`]bY`Y]b[YfY]W`h`k YfXYbž`i bX`X]Y`A U»bU`a Yb
XØfZYb`Yfgh`bUW``9f\U`h`XYf`Ni gU[Y`VY[cbbYb`k YfXYb"

8]Y`6YXYi hi b[`YfbYi YfVUfYf`9bYf[]Yb

9]b`6`]W`_ØVYf`X]Y`GhUXh[fYbnYb`\]bUi g`nY][hž`k]Y`k]W`h][
YfbYi YfVUfY`9bYf[]Yb`]a `?Ua dZ[Y[Yb`XYb`?`]a Uk UbXY`g]bX"

@Ui h`XYa `I a k Y`hVi bXYgUa h`j Yfa]YXYb`YfbYi YfVUfY`9bYf[]Yb
]a `X\`f`&\$&(`ØVYf`&) *`A]`]cbYb`HcbbYb`7C`&!`ÿei]j U`YbhY""8]Y
 Bi hni b[`X]YgYf`HYW`bc`c[]Yb`j YfXfÀb[h`Zcgg]`Y`6fYb`bgbc`ZY`i bX
 \]`Zhž`_]a UgW`AX`]W`Y`HfY]V`U`i`g[UgY`ni`fYXi`n]YfYb`ž`k Ug`g]W`
 gW`]Y»`]W`U`i`W`]b`XYf`@`Zhei`U`h`h`b]YXYfgW`À[h`K`]bXYbYf[]Y
 V`Y]Vh`XUVY]`XYf`VYXYi`hYbXghY`9bYf[]YhfÀ[Yf`ni`f
 9a]gg]cbgj`Yfa`Y]Xi`b[ž[YZc`[h`j`cb`6]ca`UggY"

8]Y`GhUXh: fUb`_Z`fh`nY][h`ia`]h`\fYa`j`j]Y`Z`h][Yb`:`ÖfXYfUb[YVchž
 k]Y`k]W`h][`Yg]ghž`5bfY]nY`ni`gW`UZZYbž`XUa`]h`X]Y`6Yj`Ö`_Yfi`b[
 U`_hj`]Ua`"?`]a`UgW`i`h`hY]`bY`a`Yb`_Ubb""5i`W`]b`A`YW`_YbVi`f`!
 J`cfdca`a`Yfb`gc`h`Yb`gc`W`Y`Dfc`Y`_hY`\cW`]a`?`i`fg`ghY`Ybž`i`a
 X]Y`k`UW`gYbXYb`<`YfUi`gZcfXYfi`b[Yb`XYg`?`]a`Uk`UbXY`g
 [Ya`Y]bgUa`ni`a`Y]ghYfb"

| | |
|----------|--|
| 8YhU]`g | |
| C`fh | : fUb`_Z`fh`Ua`A`U]bž`8Yi`hgW`_UbX |
| E`i`Y`Yb | <ul style="list-style-type: none"> • k k k "ghUXh!i bX!k Yf_"XY • ZfUb`_Zi`fh"XY • k k k "i a k Y`hVi bXYgUa h"XY |

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU[!a`j`"XY