

# GhfU» Yb gdY ffi b [ Yb ' ] b ' GWk Yf ] b . 6Ui UfVY ] hYb ' ghUfhYb ' Ua ' %\* " ' ð b ] °

5V %\* " ' ð b ] ' & \$ & ) ' [ Y ' hYb ' ] b ' GWk Yf ] b ' GhfU» Yb gdY ffi b [ Yb  
k Y [ Yb ' 6Ui UfVY ] hYb ' i bX ' XYf ' 8 fUW YbVcch ' A Y ] ghYfgW UZhYb "  
I a ' Y ] hi b [ Yb ' g ] bX ' Y ] b [ Yf ] W hYh "



GWk Yf ] b ž ' 8 Yi hgW ' UbX ' ! ð b ' GWk Yf ] b ' ghY \ Yb ' UV ' XYa ' %\* " ' ð b ]  
& \$ & ) ' Y ] b [ [ Y ' k YgYbh ] W YfY ' GhfU» Yb ÅbXYfi b [ Yb ' VYj c f " K ] Y '  
**GWk Yf ] b ! @c \_ U ' VYf ] W hYh ž ' g ] bX ' X ] YgY ' A U » bU \ a Yb ' bchk YbX ] [ ž**  
i a ' gck c \ ' 6Ui UfVY ] hYb ' U ' g ' Ui W ' Y ] bY ' J YfUbgHU ' hi b [ ' ni  
Yfa Ò [ ' W Yb ž ' X ] Y ' ZØf ' X ] Y ' GhUXhj cb ' 6YXYi hi b [ ' g ] bX " : Øf ' X ] Y  
5bk c \ bYf ' i bX ' DYbX ' Yf ' VYXYi hYhXUg ' Y ] b [ [ Y ' I a ghY ' i b [ Yb ž ' X ] Y ' ] b  
XYb \_ ca a YbXYb ' K cW Yb ' j cb ' 6YXYi hi b [ ' gY ] b ' k YfXYb "

9 ] bY ' VYXYi hYbXY ' A U » bU \ a Y ' VYhf ] Zh ' X ] Y ' J c ' gdY ffi b [ ' ja  
9 ' Yff ] YX ž ' X ] Y ' nk ] gW Yb ' XYa ' ? fYi ni b [ gVYfY ] W ' 9W\_Xf ] Zhi bX ' XYf  
5i ZU \ fhni f ' 6 %\* ' fl a [ Y \ i b [ gghfU » Y ĸ ghUhhZ ] bXYb ' k ] fX " ' 8 ] YgY  
6Ui UfVY ] hYb ' k YfXYb ' j cfUi gg ] W h ] W ' V ] g ' ni a ' %\* " ' ð b ] ' & \$ & )  
UbXUi Yfb " ' 9 ] bY ' I a ' Y ] hi b [ ' k ] fX ' ØVYf ' X ] Y ; fUVYbgHFU » Y

Y]b [ Yf]W\hYhž'gcXUgg'X]Y'J Yf\_Y\fgghfÒa Y'Yhk Ug'UbXYfg'Z]Y» Yb  
a ØggYb"

## GhfU» Yb gdY ffi b [ Yb ' ]b 'XYf' =b bYb ghUXh

Ni gÀhn`]W`k ]fX`Ui W`X]Y'; fc» Y`K UggYfghfU» Yž'gdYn]Y``]a  
6YfY]W`XYf'<Ui gbi a a Yfb'%, `V]g'&\$ž'j ca `%"`ž b]`V]g'ni a `%"  
ž `]'&\$&) `j c``[ YgdYffh"<]Yf'k YfXYb`bYi Y  
: Yfbk Åfa Y`Ui gUbW`ØggY`Xi fW`X]Y`GhUXhk Yf\_Y`j Yf`Y[ h"l a  
XYb`5bk c`bYfb`i bX': U`fYfb`Ybh[ Y[ Ybni `ca a Ybž']ghYg  
VYgcbXYfg`k ]W`h[ ž]g]W`žfØ`nY]h[ `ØVYf`X]Y`l a `Y]hi b[ Yb`ni  
]bZcfa ]YfYb"

9]b`k Y]hYfYg`5i [ Yba Yf`\_]Y[ h`Ui ZXYf`GhfU» Y`Ni a `6U`b`cZ`8]Y  
i fgdfØb[ `]W`V]g'ni a `%( "`ž b]'&\$&) `[ Yd`UbhY`GdYffi b[ `k i fXY`bi b  
V]g'ni a `( "`ž `]'&\$&) `j Yf`Åb[ Yfh"8]Y`J c`gdYffi b[ `nk ]gW`Yb`D`Uhm  
XYf': fY]\Y]hi bX`XYa `; YV`Ai XY`Ni a `6U`b`cZ`' `a UW`h`X]YgY  
GhfU» Y`ni f`GUW\_[ UggY"5`Y`Ni !`i bX`5VZU`fhYb`g]bX`bi f`ØVYf`X]Y  
GYj Yf]bghfU» Y`a Ò[ `]W`ž`k Ug`XYb`J Yf\_Y`f`]b`X]YgYa `6YfY]W`  
YVYbZU`g`VYY]bZi ggh"

## 6YgcbXYfY`9j Ybhg`i bX`J Yf\_Y`fg]bZcg

5a `&\$"ž b]'&\$&) `k ]fX`ni XYa `XYf`GW`Y]Za Ø`Ybk Y[ `j cb', `.\$\$`V]g  
% `.\$\$`l `f]j c``[ YgdYffh"; fi bX`XUZØf`g]bX`X]Y`&- "`C ZYbYb  
8fUW`YbVcch`A Y]ghYfgW`UZhYb`XYf`GW`Ø`Yfž`X]Y`]b`X]YgYf`NY]h  
ghUhhZ]bXYb`k YfXYb"i<]Yf`Y]» h`Ygž`b]W`h`bi f`gdcfh]W`Y  
@Y]XYbgW`UZh`ni `nY][ Ybž`gcbXYfb`Ui W`; YXi `X`a ]h`XYb  
l a `Y]hi b[ Yb`Ui Zni Vf]b[ Yb"

: Øf`U`Y`5i hcZU`fYfž`X]Y`g]W`ØVYf`X]Y`U`hi Y``Y`J Yf\_Y`fg`U[ Y  
]bZcfa ]YfYb`k c``Ybž`ghY`h`XYf`5857`gY]bY`8]YbghY`ni f  
J YfZØ[ i b[ "`8]YgY`V]YhYb`b]W`h`bi f`Y]bYb', VYfV`]W`ØVYf`XYb  
J Yf\_Y`fgZi gg]b`9W`hnY]hž`gcbXYfb`Ui W`U`hi Y``Y`A`Y`Xi b[ Yb`ni  
GhØfi b[ Yb`i bX`6Ui ghY``Yb"Ni XYa `g]bX`]b`XYf`[ Ubnyb`fY[ ]cb  
k Yfhj c``Y`ž`Zcfa Uh]cbYb`ØVYf`a Ò[ `]W`Y; YZU`fYbg]hi Uh]cbYbž`k ]Y  
Yhk U`GW`bYY[ `ÀhhY`cXYf`5ei Ud`Ub]b[ ž`UVfi ZVUf"

9]b`k Y]hYfYg`\\`ZfY]WXYg`Hcc`]gh`XUg`]bhYfU\_hj] Y`8 Ug`VcUfX`j cb`  
**5i hcVU`b"XY**ž`XUg`Y]bYb`gW`bY`Yb` , VYfV`]W\_`ØVYf`XYb`Ni ghUbX  
 XYf`5i hcVU`bYb`i bX`X]Y`J Yf`Y`fgg]hi Uh]cb`Yfa Ò[ `]W`h`A ]h  
 9W`hnY]hXUhYb`ØVYf`GhUi g`i bX`6Ui ghY`Yb`k ]fX`Yg`5i hcZU`fYfb  
 Yf`Y]W`hYfhž`\\fY`Fci hYb`ni `d`UbYb`i bX`i bYfk UfhYhYb  
 J YfnÒ[ Yfi b[ Yb`Ui g`XYa`K Y[ `ni `[ Y`Yb"

9]b`[ i hYg`<`ÅbXW`Yb`VY]`XYf`D`Ubi b[ `]gh`VY]`X]YgYb`Y`bXYfi b[ Yb  
 [ YZfU[ h`9g`Ya dZ]Y`h`g]W`ž`fYW`hnY]h][ `X]Y`U`hi Y`Yb  
 ðZcfa Uh]cbYb`UVni fi ZYb`i bX`U`hYfbUh]j Y`J Yf`Y`fgk Y[ Y`ni  
 dfØZYbž`i a`Yb`hgdUbbh`Ubg`N]Y`ni `[ Y`Ub[ Yb"

8YhU]`g	
Cfh	GW`k Yf]bž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• gW`k Yf]b!`c`_`U`"XY</li> <li>• a Udg"UXUWXY</li> <li>• k k k "Ui hcVU`b"XY</li> </ul>

**6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !a j "XY**