

9bX`]W`Gca a Yf°'6]g'ni '' %'; fUX`]b`A J`  
UVYf'; Yk ]hhYf`Xfc`Yb°

9f`YVYb`G]Y`XYb`Gca a Yf`]b`FcghcW`Ua`%( "\$\*"&\$&) `a ]h  
`Y]»Yb`HYa dYfUhi fYb`i bX`; Yk ]hhYfj cf`YfgU[ Yb`]b  
A YW`YbVi f[ !J cfdca a Yfb"



FcghcW`ž'8Yi hgW`UbX`!`#`A YW`YbVi f[ !J cfdca a Yfb`gW]bh  
YbX`]W`XYf`Gca a Yf`Ub[ Y\_ca a Yb`ni`gY]b`"A ]h`HYa dYfUhi fYbž  
X]Y`]b`Y]b][ Yb`FY[ ]cbYb`V]g'ni`&+; fUX`YffY]WYb`\_ÖbbYbž`UXYb  
X]Y`gcb][ Yb`HU[ Y`XUni`Y]bžX]Y`5i »YbhYa dYfUhi fYb`]b`j c`Yb  
NØ[ Yb`ni`[ Yb]Y»Yb`"8Yf`BcfX`\_i`f]Yf`VYf]W`hYhž`XUgg`XYf`Yi`h][ Y  
HU[ `df`XYgh]b]Yfh`XUZØf`]ghž`g]W`]a` : fY]Yb`Ui`Zni`U`hYb`i`bX`X]Y  
k`Ufa`Yb`GcbbYbghfU`Yb`ni`Yf`UgWYb`"5`YfX]b[ g`gc`hYb`X]Y  
GcbbYbUbVYhYf`b]W`h]Yf[ YggYbž`XUgg`Ui`W`k`Ufa`Y  
HYa dYfUhi fYb`ni`a`l`bk`YhhYf`ZØ`fYb`\_ÖbbYbž`XYbb`]b`XYb  
b`ÅW`ghYb`Ghi`bXYb`g]bX`GW`Ui`Yf`i`bX`; Yk ]hhYf`j`cf`Yf[ YgU[ h"

8Yf`8Yi hgW`Y`K`YhhYfX]Ybgh`Uh`X]Y`U`hi`Y`Yb`J`cf`YfgU[ Yb`ZØf`X]Y  
FY[ ]cb`Ua`%( " ' ↵ b ] ' & \$ & ) `U`hi`U`]g]Yfh`G]Y`nY][ Ybž`XUgg`Y]b`<c`W

ØVYf'XYf'nYbhfU'Yb'C ghgYY'XUg'K YhhYf'Xca ]b]Yfhž'k Å\fybX'Y]b  
H]YZØVYf'XYb'6f]h]gWXYb'æbgY'b'ZØf'ZYi W'hY '@ Zh'gcf[ h''8]Ygy  
?ca V]bUh]cb''Àggh'Ui Zh'fcW\_YbY'i bX'k Ufa Yž'UVYf'Ui W'Ui Z  
k YWgY'\UZhY'Ghi bXYb'\cZZYbž'j cf'U''Ya 'Ua 'GcbbhU[ UVYbX"  
8UVY]'\_ÒbbYb'c\_U'Y'; Yk ]hhYf'a ]h'Y]bYa 'GhUf\_fY[ Yb'j cb'V]g'ni  
' ) '@]hYfb'dfc'E i UXfUha YhYf'b]W'h'Ui g[ YgW'cggYb'k YfXYb"  
Ghi fa VØYb'a ]h'; YgW'k ]bX][ \_Y]hYb'j cb'V]g'ni '+\$\_a #'\_ÒbbhYb  
YVYbZU''g'Ui ZhfYhYbž'gc'XYf'K YhhYfX]Ybgh"

K YfZYb'k ]f'Y]bYb'6`]W\_ 'Ui Z'X]Y

K YhhYfdfc[ b c g Y b

: Øf'XYb'a cf[ ][ Yb'GcbbhU[ 'k ]fX' ]b'XYf'FY[ ]cb'a ]h'X]W'hYa  
GcbbYbgWY]b' ]b'J cfdca a Yfb'i bX'FY[ Yb!'gck ]Y  
; Yk ]hhYfbY][ i b[ ' ]b'UbXYfYb'HY]'Yb' [ YfYW'bYh''8]Y' < ØW'ghk YfhY  
j Uf]]YfYb'j cb'&%' ; fUX' ]b' < Y' ][ YbXUa a 'V]g'ni '' \$' ; fUX'nk ]gWYb  
F UbXck 'i bX'CYf''8Yf'K ]bX'V'Y]Vh'gW'k UW'V]g'a Å»][ 'i bX'XfY\h  
]a '@Ui ZY'XYg'HU[ Yg'Ui ZK Ygh'V]g'BcfXk Yghž'k Ug'ZØf'Zf]gWYfY  
6f]gYb'Ub'XYf'?ØghY'gcf[ h''

: Øf'XYb'A cbhU[ 'k ]fX'Y]b'VYk Ò\_hYf'HU[ 'a ]h'Y]bYa 'A ]l 'Ui g  
GcbbYž'K c`\_Yb'i bX'j ]Y''Y]W'h'Y]b][ Yb'\_i fnYb'GW'Ui Yfb  
dfc[ bcgh]n]Yfh''8]Y'HYa dYfUhi fYb'k YfXYb'g]W'nk ]gWYb'%'-'i bX  
&' ' ; fUX'VYk Y[ Yb''9]b'\_fÅZh][ Yfž'VØ][ 'Ui Zf]gWYbXYf'K ]bX'Ui g  
k Ygh']WYb'F ]W'hi b[ Yb' ]gh'ZØf'X]Y' ?ØghYbfY[ ]cbYb'ni 'Yfk UfhYb"  
8]Y'B UW'h'ni a '8]YbghU[ 'V'Y]Vh'XUbb'k ]YXYf'k Y]h[ Y\YbX'hfcW\_Ybž  
a ]h'H]YZghk YfhYb'nk ]gWYb'%%'i bX'%'( ' ; fUX"

9]b'5i gV`]W\_ 'Ui Z'XYb'8]YbghU[ 'i bX'XUfØVYf  
\ ]bUi g

8Yf'8]YbghU[ 'j Yfgdf]W'h'\Y]hYfYg'K YhhYf'a ]h'[ Y'Y[ Yb'h]WYb  
K c`\_Yb'i bX'V'Y]Vh[ fØ» hYbhY]'g'b]YXYfgW'U[ gZfY]"'8]Y  
HYa dYfUhi fYb'\_YhhYfb'Ui Z'Ub[ YbY\ a Y'&\$'V]g'&( ' ; fUX''5i W' ]b  
XYb'Zc`[ YbXYb'HU[ Yb'k ]fX'Yg'j cfUi gg]W'h]W'b]W'h'ni 'j ]Y'  
B]YXYfgW'U[ '[ YVYb' 'Y]b][ Y'GcbbYbghi bXYb'XØfZhYb'X]Y  
K ]hhYfi b[ 'Ub[ YbY\ a '\U'hYb''8Yf'K ]bX'V'Y]Vh'YXcW'dfÅgYbhi bX

\_Ubb`c\_U`Ui ZZf]gWkYbX'gY]bžj cf`U`Ya`]b`?ØghYbbÅ\Y"

÷g[ YgUa h`V`Y]Vh`X]Y`K ]hhYfi b[ `]b`A YW`YbVi f[ !J cfdca a Yfb  
gdUbbYbX"K Å\fybX`X]Y`k Ufa Yb`HU[ Y`cW\_Ybž`gc`hYb`X]Y  
A YbgWkYb`[ i h`]bZcfa ]Yfh`V`Y]VYbž`XU`X]Y` ; Yk ]hhYf`]b`XYb  
\_ca a YbXYb`BÅWkhyb`YfZc`[ fY]Wk`Ui ZXUg`fi \][ Y`Gca a Yfk YhhYf  
Zc`[ Yb`\_ÖbbhYb"9g`c`b`h`g]Wkž`Y]bYb`6`]W`Ui ZX]Y`K YhhYf\_UfhYb  
ni`k YfZYb`cXYf`X]Y`hÅ[ `]WkYb`J cf\YfgU[ Yb`ni`\_cbgi`h]YfYb"<Y]»Y  
HU[ Y`i bX`\_Ø`Y`BÅWkhy`j Yf`Ub[ Yb`bUWk`Y]bYf`ghÅbX][ Yb  
5bdUggi b[ `XYg` : fY]nY]hd`Ubg`

: Øf`X]Y`bYi YghYb`A YhYc]bZcfa Uh]cbYb`c`b`h`g]Wk`Y]b`k Y]hYfYf  
6`]W`Ui ZX]Y`GY]hYb`XYg`8Yi hgWkYb`K YhhYfX]YbghYg`cXYf`B8F  
ž`i a`b]Wk`hj`cb`XYb`K YhhYfY]bZØggYb`ØVYffUgWk`h`ni`k YfXYb"

8YhU]`g	
Cfh	FcghcW_ž`8Yi hgWk`UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "bcfX_i f]Yf"XY</li><li>• k k k "Xk X"XY</li><li>• k k k "bXf"XY</li></ul>

6Ygi WkYb`G]Y`i bg`Ui Z.`bU[ !a j "XY