

G_UbXU`ja `GWX bYW_Yb\Ui g.`?]hU`ZY]Yfh gdY_hU_i `ÀfYg`Gca a YfZYgh°

8]Y`5K C!]?hU` ?`Y]bY`K Y]bVYf[gWX bYW_Yb `]b`K UfYb
ZY]YfhY`Ua ` " " & \$ &) `]\f`Gca a YfZYgh`ni a `%"`; YVi fhghU[
a]h`fYUh]j Yb`5_h]j]h`hYb"



K UfYb`fA Øf]hnŁž`8Yi hgWX`UbX`!`5a ` " " & \$ &) `YfghfU\`hY`X]Y
5K C!]?hU` ?`Y]bY`K Y]bVYf[gWX bYW_Yb `]b`K UfYb`]b`Y]bYa
ZfÖ\`]WX`Yb` : YghhU[g[`Ubn`" `æ `FU\`a Yb`XYg`Gca a YfZYghYg`k i fXYb
b]WX`h`bi f`X]Y`J cfgWX`i `_]bXYf`ZY]Yf`]WX`j YfUVgWX]YXYhž`gcbXYfb
Ui WX`XYf`nY\`bhY` ; YVi fhghU[`XYf`9]bf]WX`hi b[` [YVØ\`fYbX` [YZY]Yfh`
A]h`Y]bYa `Vi bhYb`Dfc[fUa a ž`XUg`X]Y`J cfZfYi XY`XYf`?]bXYf
XYi h`]WX`a UWX`hYž` [UV`Yg`ni a `5VgWX`i gg`Y]b` [fc»Yg` : Ua `]YbZYghž
XUg`g]WX`Yf`Ub[Y`]b`9f]bbYfi b[`V`Y]VYb`k]fX"

<][\`][\`h`XYg`HU[Yg`k Uf`Y]bY`j ca `9fn]Y\`YfhYUa `i a `?]fgh]b
?fUZh]_`bYi ` [YghU`hYhY`DUfcX]Y`XYg`@]YXYg` G_UbXU`ja
GdYffVYn]f_ ` " `8Yf`FYZfU]b` G_UbXU`ž]a `GWX bYW_Yb\Ui g`k i fXY
j ca `Di V`_]i a `VY[Y]ghYfh`a]h[Ygi b[Yb`i bX`gcf[hY`ZØf`Y]bY

Ui g[Y`UggYbY`Gh]a a i b["6Y`X]YgYf; Y`Y[Yb\Y]h`Yf\Y`hYb`YXYg
XYf`g]YVYb`J cfgW`i`_]bXYf`Y]bY`]YVYj c``gY`Vgh[YVUghY`hY
Ni W_YfhØhYžY]b`NY]W`Yb`XYf`K YfhgW`Åhni b[`i bX`XYg
BYi UbZUb[gž`k`Å`fYbX`X]Y`?]bXYf`XYb`J cfgW`i`_]bXYfb`a`]h
@YXYfb`i bX`; YX]W`hYb`U`Yg; i hY`k`ØbgW`hYb"

: Ygh`]W`Y`HfUX]h]cbYb`i bX`5_h]j]hÅhYb

9]bYb`k`Y]hYfYb`ZYgh`]W`Yb`6fUi W`ž`XYb`X]Y`?]hU`dZY[hYž`k`Uf`XUg
@cg`UggYb`gma Vc`]gW`Yf`HUi VYb`Ui g`<c`n`_`ÅZ[Ybž`k`]Y`Yg`gW`cb
ni f`9]bk`Y]`i b[`j`cf`nY`\b`š\`fYb`[YgW`U`"8 Ug`Dfc[fUa`a`XYg
Gca`a`YfZYghYg`k`Uf`dfU``[YZØ`h`a`]h`5_h]j]hÅhYb.`Gc`_`cbbhYb`X]Y
`Y]bYb`; ÅghY`]\f; `ØW``Ua` ; `ØW`_`gfUX`j`Yfgi W`Ybž`Ui Z`8]bcg
fY]hYbž`X]Y`GW`a`]b`_`ghUh]cb`VYgi W`Yb`cXYf`]\f; `ØW`_`VY]`XYf
Hca Vc`U`j`Yfgi W`Yb`"G]b[Ybž`HUbnyb`i bX`@UW`Yb`VY[`Y]hYhYb`X]Y
: Y]Yf`]W`_`Y]hYb`V]g`]b`XYb`5VYb`X"

Gca`a`Yfa`cbUhY`]b`XYf`?]hU`V]YhYb`Y]bY`Yfj`c`ffU[YbXY
; Y`Y[Yb\Y]hž`j`]Y`Y`5_h]j]hÅhYb`ZØf`?]bXYf`Ubni V]YhYb`ž`Yf`_`Åfh
Y]bY`9fn]Y\Yf]b`"Gc`W`Y; YghY`ghÅf`_`Yb`b]W`h`bi`f`XYb
; Ya`Y]bgW`UZhgg]bbž`gc`bXYfb`\Y`ZYb`Ui W`X`Yb`?]bXYfbž`gc`n]U`Y
: Å\][`_]hYb`ni`Yb`hk`]W`_`b`i`bX`XYb`Ni`gUa`a`Yb`U`h`ni`ZØf`XYfb`"
8]Y`D`Ubi`b[`Y]bYg`Gca`a`YfZYghYg`YfZc`fXYfh`YXcW`j`]Y`
J`cfVYfY]hi`b[`":`fU[Yb`ni`f`C`f[Ub]gUh]cbž`k`]Y`X]Y`5bnU`\`XYf
Yfk`UfhYhYb`; ÅghY`cXYf`X]Y`J`YfZØ[VUf`_]h]j`cb`F`Ui`a`Ui`gghUhi`b[`ž
a`ØggYb`fYW`hnY]h][`Y`_`Åfh`k`YfXYb`"9b[U[Ya`Yb`h`i`bX`?`fYUh]j]hÅh
XYg`J`cfVYfY]hi`b[ghYUa`g`g]bX`Yb`hgW`Y]XYbXž`k`]Y`Ui`W`X`Ug
9]bVYn]Y\Yb`j`cb`9`hYfbž`X]Y`c`Zh`VY]a`5i`Z`i`bX`5VVUi`Y`Y`ZYb`"

9]b`6`]W`_]b`X]Y`Ni`_]i`bZh

8]Y`d`cg]h]j`Yb`9fZU\fi`b[Yb`i`bX`X]Y`6Y[Y]ghYfi`b[`XYf`?]bXYf`i`bX
9`hYfb`nY][Ybž`XUgg`X]Y`5K`C!`?]hU`?`Y]bY`K`Y]bVYf[gW`bYW`_`Yb
Y]b`[`i`hYg`<`ÅbXW`Yb`\Už`k`Ybb`Yg`i`a`X]Y`D`Ubi`b[`i`bX
8i`fW`ZØ\fi`b[`]\`fYf;`YghY`[Y`h`"?"ØbZh][`_]ØbbhYb`X]Y
9fn]Y\Yf]bbYb`Ui`W`a`]h`h`Ya`Uh]gW`Yb`A`chc`g`UfVY]hYb`"
J`cfgW`Å[Y`fY]W`Yb`j`cb`N]f`_]i`g`ØVYf`F`Y]gY`i`a`X]Y`K`Y`h`V]g`\]b`ni
_`fYUh]j`Yb`Gca`a`Yf!`<]d!`<cd`!:`Y]Yfbž`X]Y`b]W`h`bi`f`GdU`Vf]b[Ybž

gcbXYfb`Ui W`X]Y`?fYUhj]h`h`XYf`?]bXYf`Z`fXYfb`"

8 Ug`Ub[Zf]gh][Y`N]Y`XYf`9fn]Y\Yf]bbYb`]gh`Ygž`?]bXYf`Ub`g]W
gY`Vgh`[`Ui VYb`ni `UggYb`i bX`g]Y`Ui g`]fYa` GW`bYW_Yb`Ui g
\YfUi gni Z`\fYb ž`ZUggh`Yg`Y]bY`9fn]Y\Yf]b`hfYZYbX`ni gUa`a`Yb`Gc
V`Y]Vh`XUg`Gca`a`YfZYgh`b]W`h`bi`f`Y]b`Ui g[Y`UggYbYg`: Yghž
gcbXYfb`Ui W`Y]b`VYXYi hYbXYf`HY]`XYf`d`AXU[c[]gW`Yb`5fVY]hž
X]Y`]b`XYf`5K`C!`?]hU`[Y`Y]ghYh`k`]fX`"

8YhU]`g	
C fh	K`UfYb`fA`Øf]hntž`8Yi`hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "k]f!g]bX!a`i`Yf]hnYf`"XY• k k k "dfc_]hU!dcfhU`"XY• k k k "VUW_k]b_Y`"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU[!a`j`"XY